



## OFFICE OF MAYOR ANDY SCHOR

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**FOR IMMEDIATE RELEASE:**  
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# Lansing Reaches Agreement on Police Contract

Agreement Addresses Legacy Costs

**(LANSING)** – The City has reached an agreement with the Capital City Labor Program (CCLP) union for a multi-year, competitive collective bargaining agreement for the Lansing Police Department (LPD). The terms of the agreement were ratified by the CCLP supervisory and non-supervisory units at the end of last week, and Lansing City Council approved the terms Monday evening. This agreement is the result of hard work by both our police unions and city bargaining teams.

The agreement would keep LPD officers' wages competitive and help the City seriously address its long-term legacy costs. The agreement eliminates retiree healthcare benefits for new police officers hired after November 1, 2019. Those officers will receive a retiree healthcare savings account instead.

Additionally current officers eligible for retiree healthcare benefits will have the option to opt into a retiree healthcare savings account. Finally, eligible officers retiring after July 1, 2020 will have healthcare that mirrors active officers. All of the negotiated changes are critical for the City in dealing with short and long-term legacy costs.

“I am thrilled that the City of Lansing and our police officers have come to an agreement that shows financial appreciation for our law enforcement while also assisting the City in addressing future unfunded liabilities and legacy costs. These are both critical for Lansing's future,” Mayor Andy Schor said. “These changes to retiree health care are significant, and they allow us to continue to provide important benefits for our police officers in a way that is more affordable for the City. Thank you to our police officers for working with us to make these important changes and for all of the work they do to make Lansing a great city.”

The agreed upon changes will go into effect immediately.

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