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Mayor Andy Schor and the City of Lansing Join Coalition in Support of LGBTQ Rights

Lansing is Part of Federal Case to Protect from Discrimination
Due to Sexual Orientation or Gender Identity

(LANSING) – Mayor Andy Schor has signed on to an amicus brief to the U.S. Supreme Court in support of employment nondiscrimination protections for the LGBTQ community. As a member of Mayors Against LGBTQ Discrimination, Mayor Schor was invited to join with a coalition of local jurisdictions, including the City of Los Angeles and the County of Santa Clara, with the assistance of the Public Rights Project.

“The City of Lansing and countless local governments strive to protect the LGBTQ community from discrimination in the workplace every day,” said Mayor Schor. “Protection of those who are LGBTQ benefits and strengthens all Lansing residents.”

This fall, the Supreme Court will consider how the Title VII’s ban on workplace sex discrimination protects LGBTQ people from discrimination on the basis of sexual orientation or gender identity in a trio of cases [*R.G. & G.R. Harris Funeral Homes Inc. v. EEOC & Aimee Stephens*](#); [*Altitude Express Inc. v. Zarda*](#); and [*Bostock v. Clayton County*](#). The Equal Employment Opportunity Commission and many federal courts have recognized that anti-LGBTQ discrimination is a form of sex discrimination. The Court will now decide whether to revoke these non-discrimination protections.

The amicus brief shares the unique perspective of local governments when it comes to protecting LGBTQ people in the workplace. It discusses discrimination against LGBTQ people in the workplace and the community. It also details the experience of local governments that have long protected the LGBTQ community from discrimination in the workplace. Lansing and all local government, which provides the first safety net and essential services such as job training, healthcare, housing and other vital services, carries a significant burden to support its residents against such discrimination.

“Lansing’s time is now, and as we grow Lansing we will do it together and for everyone. We are welcoming and diverse, and we will leave no one behind. Everyone must work together to move Lansing forward,” said Mayor Schor.

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