





Andy Schor, Mayor

RACIAL JUSTICE & EQUITY COMMUNITY ACTION PROPOSALS

KEY

- COMPLETE
- IN PROGRESS
- FUTURE STEP

MAYOR SCHOR'S IMMEDIATE ACTIONS

- Sign 8cantwait pledge
- Sign President Obama's Mayoral Pledge
- Initiate Diversity, Equity and Inclusion Plan including an environmental scan conducted by Teresa Bingman
- Finalize Diversity and Inclusion Officer position in the City
- Build centralized transparency resource on website: lansingmi.gov/PoliceTransparency
- Implement training in Mayor's Office for implicit bias
- Conduct Police Reconciliation Training *Postponed due to COVID-19; face to face contact required
- Adjust LPD Traffic Stop Policy: No Secondary Stops 
- Adjust LPD Policy: Prohibit "No Knock" Searches 

NEXT STEPS

- Town Hall Listening sessions to be held by MRJEA leaders and Mayor's Diversity and Inclusion Advisory Council
- Police Use of Force Community Conversations to be held by the Board of Police Commissioners
- Budget review with community regarding resource allocation for enforcement, community services and social safety net

LONG-TERM PLAN

- Work with City Council on budgetary adjustments identified by the MRJEA and during town hall meetings
- Share results of Police Use of Force Community Conversations and identify any needed reforms
- Develop and implement any needed policy changes for the police department (Community Policing and other police reforms, etc.)
- Work on Policy changes in City Ordinance or City Charter in conjunction with City Council
- Create a Racial Justice and Equity Plan for the City