



OFFICE OF MAYOR ANDY SCHOR

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Mayor Schor Announces Details of Racial Justice & Equity Community Action Plan

(LANSING) – Mayor Andy Schor today announced that the City of Lansing has initiated the development of a long-term Diversity, Equity and Inclusion Plan. Attorney Teresa Bingham, an expert consultant on racial justice and equity, is leading the process and working with City departments, the Mayor’s Diversity and Inclusion Council and community members.

To begin this work, Bingham has created the Mayor’s Racial Justice and Equity Alliance (MRJEA) to examine policies, practices and biases, and to gain a deeper understanding of how to eradicate racism and violence in Lansing through systematic fair treatment of all. MRJEA will contribute to the development of the community-inspired Racial Justice and Equity Plan.

MRJEA’s Structure

- Executive Leadership Team
 - Mayor Schor
 - Co-Chair Human Relations and Community Services Director Kim Coleman
 - Co-Chair Lansing Police Department Chief Daryl Green, Ph.D.
 - Teresa Bingham, Esq.
- Steering Committee
 - Members of Mayor Schor’s Cabinet
 - Chairs of select City boards, authorities and commissions
- Advisory Committee
 - City representatives and residents
- Advisory Subcommittees (workgroups)
 - Subject matter experts from across the community

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Phase 1: Research and Community Input

The Mayor's Racial Justice and Equity Alliance (MRJEA) will conduct research by performing internal and external environmental scans and hosting town hall meetings, focus groups and individual meetings. Information and data obtained will be used to inform the revision of community-inspired police Use of Force policies and to develop a community-inspired Racial Justice and Equity Plan.

Phase 2: Revise Use of Force Policies and Develop a Racial Justice and Equity Plan

The Mayor's Racial Justice and Equity Alliance (MRJEA) will prioritize data and input obtained during Phase 1 to inform the development of community-inspired police Use of Force policies and to develop a community-inspired Racial Justice and Equity Plan.

Phase 3: Long-term Plan

The Mayor, along with the Mayor's Racial Justice and Equity Alliance (MRJEA) and the Lansing Board of Police Commissioners will share approved police reforms, including Use of Force policies and a Racial Justice and Equity Plan with the community. Throughout the year, education and training will be provided and community input will be received to inform updates.

Virtual Community Input Series Schedule

- Thursday, July 23rd at 5:30 p.m. to 7:30 p.m. – Topic: Racial Justice and Equity
- Thursday, August 6th at 5:30 p.m. to 7:30 p.m. – Topic: LPD Police Budget
- Thursday, August 20th at 5:30 p.m. to 7:30 p.m. – Topic: Racial Justice and Equity

To participate in a community survey, register for virtual community input meeting and to read the full plan, visit www.lansingmi.gov/MRJEA.

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