



MINUTES
AD HOC COMMITTEE ON DIVERSITY AND INCLUSION
Friday, September 28, 2018 @ 11:30 a.m.
Council Conference Room, 10th Floor, City Hall

Call to Order

The meeting was called to order at 11:34 a.m.

Committee Members

Council Member Carol Wood, Chair

Council Member Brian T. Jackson, Vice Chair – arrived at 11:37 a.m.

Council Member Patricia Spitzley – arrived at 11:40 a.m.

Others Present

LaSondra Crenshaw, Council Staff

Joe Abood - Attorney's Office

Elaine Womboldt—Rejuvenating South Lansing

Stacey Locke - Peckham

Tammy Lemmer - TCOA

Jim Bale

Dax Carpenter

Guillermo Lopez – LLEAD/BOE

Mark Brown – NAACP/ACLU

Julee Rodocker – CMS/Police Commission

MINUTES

Minutes will be approved at the next meeting

Discussion

Adding language to the Purchasing Ordinance

Council Member Wood reminded the group as to why a discussion was made to update the Purchasing Ordinance. She advised we were asked if we had criteria that spoke on

sexual identity and gender. There was some language but not enough. So changes were made to Line 16 and 17.

Mr. Abood advised he changed the word “identify” to “identity” in line 5 as he believed it was a typo.

Council Member Wood advised we would place the topic on the Council on October 8th and a public hearing will be set for October 22nd, then back to the Ad Hoc Committee, hopefully vote on by the full Council on November 12th.

MOTION BY COUNCIL MEMBER JACKSON TO INTRODUCE AND SET THE PUBLIC HEARING FOR PURCHASING ORDINANCE CHAPTER 206 FOR OCTOBER 22ND.
Motion passes

Discussion **Human Rights Ordinance**

Council Member Wood updated the Committee regarding adding in language to the Human Rights Ordinance so that Law could designate a hearing officer.

Mr. Abood stated that the City Attorney’s Office is the Enforcement division of the ordinance, and the current ordinance has the attorney’s office doing everything from hearing the complaint, ruling on the complaint and hearing the appeal of a complaint.

Council Member Wood added that we had two options, do nothing or make it right. We decided to make sure what we have on the books is right. We also need to continue to push for education to make sure people are aware we have a Human Rights Ordinance.

Council Member Spitzley asked what the cost is of having City Attorney doing the investigation and review versus HRCS doing it. Council Member Wood advised that it was once suggested that the police investigator could do it but the Committee was told HRCS did not have the staffing to do so.

Mr. Abood stated his office would be willing to work with the police investigator to make sure they are asking the correct questions.

Council Member Wood let the group know at our next meeting October 12th we will have the City Attorney have the recommendations on the initial changes we discussed. And if possible have two different drafts.

She then advised she will set up a meeting with Mr. Smiertka and Mayor Schor before October 12th regarding the Human Rights Ordinance. Our goal will be to place on the agenda October 22nd, set the public hearing November 12th, and final passage November 26th.

She also added that on October 22nd the Deaf, Deaf/Blind and Hard of Hearing requested to do their presentation during the Committee Of the Whole meeting. They will be speaking on the State wide survey regarding the needs of Deaf, Deaf/Blind and Hard of Hearing communities throughout Michigan and why participation by those in the communities is vital. They will also have an interpreter with them.

OTHER

Updates on Participants in the Committee

NAACP Annual Dinner Sept 30th, Crowne Plaza Hotel Creyts Rd. 4-?

LLEAD State conference Oct 12th at Lansing Center – 8:00 – 4:00 P.M. \$30 Per person

Tri-County Dinner/Auction Thurs Nov 8, 2018 at 6:00 p.m. Tickets \$60 per person

TCOA Advisory Council age 60 and over have 2 vacancies they meet the 2nd Thursday of every month at 1:00 p.m.

Every Wednesday 5:30 – 6:30/7:00 Jail Tours - Ingham County sheriff office

Friday and Saturdays 8:00 p.m. – 12:00 a.m. Midnight Basketball - Hill Center

Support our Sister City – Donations of water to Flint

Adjourn

Adjourn at 12:45 p.m.

Submitted by,

LaSondra Crenshaw, Administrative Assistant

Approved October 19, 2018