

**DRAFT**



**MINUTES**  
**AD HOC COMMITTEE ON DIVERSITY AND INCLUSION**  
**Friday, July 13, 2018 @ 11:30 a.m.**  
**Council Conference Room, 10<sup>th</sup> Floor, City Hall**

**Call to Order**

The meeting was called to order at 11:32 a.m.

**Committee Members**

Council Member Carol Wood, Chair  
Council Member Brian T. Jackson, Vice Chair  
Council Member Patricia Spitzley – Arrived at 11:34 a.m.

**Others Present**

LaSondra Crenshaw, Council Staff  
Stacey Locke – Peckham  
Chelsea Coffey – Mayor's Office  
Matthew Schraft – Mayor's Office  
Judi Harris - STVCC  
Mark Brown  
Joan Jackson Johnson - HRCS  
Lisa Hagan – Attorney's Office  
Elaine Womboldt – Rejuvenating South Lansing  
Ashley Kuykendoll

**MINUTES**

MOTION BY COUNCIL MEMBER JACKSON TO APPROVE THE MINUTES FROM June 29, 2018 AS PRESENTED. MOTION CARRIED 2-0

**Discussion**

**Continue conversation on MEI Score**

Ms. Coffey advised that group that she was able to product documentation that could revised our score to 95, she then went over with the committee what points we were able to get and which once we were unable to obtain.

Mr. Schraft who is new to the Mayor's office spoke about how he is passionate about issues dealing with LGBTQ community. He feels Mayor Schor should be meeting with LGBTQ young people in schools he then spoke about his experience with public service. He also suggested having elected official meet with high school students as well.

Council Member Wood suggested to Mr. Schraft they should encourage the young people to express that it is ok to accept people no matter how they dress, look, or feel. She also advised that the Lansing School District does a LGBTQ prom, and this might be an opening place for some of the clubs and other activities. She suggested that working with Ms. Jackson-Johnson's Department as much as possible would also be good.

Ms. Jackson-Johnson stated she has twelve contracts with organizations that provide support to youth. She then referenced the second page of the contract that talks about anti bullying. Ms. Jackson-Johnson has been doing this for about five or six years, and advised there is a special group working with the refugee population; the Boys & Girls Club has the largest population of refugee community. Gateway is a real plus as they help with housing kids; not normally for long term but is a positive. Continuum of Care mandated by HUD that shelter welcome all but some shelters not as welcoming, we have developed a policy of zero tolerance. City Rescue Mission has been really good, however we haven't been as successful in the women's shelter. A few elders have encountered issues at the mobile food pantry, but we have addressed them, their lifestyle has nothing to do with it. Fifteen to twenty percent of the homeless population has AIDS, we provide funding for Ingham County Health Department. Transgender community does not the strongest support, but we are reaching this community through other services. Public housing is a huge challenge in itself. Schools and police provide enforcement in those areas.

Council Member Wood advised that in the procurement ordinance it doesn't reference the words sexual orientation or gender identity. She asked that law take a look into that and make those changes. Make sure it's run by the Mayor's office, even though she didn't see where it should be a problem to add those few descriptive words. She then asked the group to review the MEI standards to see if there are things we may want to work on for next year.

Council Member Wood state that we talked about employees being involved with anti-discrimination training, what are we doing with regards to Board and Commissions. Some work directly with employees, it would be good to have a standard requirement that Boards & Commissions go through a yearly training as well.

Ms. Womboldt agreed with Council Member Wood that training should take place with all Boards and Commissions.

Council Member Spitzley agreed with Council Member Wood, there should be a yearly training. She also stated that using Mr, Mrs, etc could be insulting, so sensitivity training would be helpful too.

Mr. Brown asked is there an oath given to members of Boards and Commissions. Council Member Wood stated after approval by Council the member is sworn by Mr. Swope.

## **OTHER** **Updates on Participants in the Committee**

July 14, 2018 Labor Caucus – Michigan Dem Party – WMU

July 16, 2018 at 3:00 p.m. Formal announcement of Sanctuary Church designation – Cristo Rey Church 201 W. Miller Rd.

July 17, 2018 at 6:00 p.m. Legislative Candidate Forum – Lansing Media Center 2500 S. Washington Ave

July 18, 2018 at 9:30 a.m. Voters Not Politicians Hearing – State Supreme Courthouse Lansing

July 18, 2018 at 12:00 p.m. Brown Bag

July 18, 2018 at 7:00 p.m. AGL/CRI Vigil Democracy: Para Todas – Cristo Rey Church 201 W. Miller Rd.

July 21, 2018 at 9:00 a.m. Love from Lansing – Water Transport to Flint

July 30, 2018 at 5:30 p.m. Michigan Power to Thrive Town Hall: Incarceration The Ripple Effect – 2500 S. Washington Ave

July 21, 2018 – Mobile Food Pantry - Pennway Church

July 21, 2018 Ability Tour – Peckham Inc 3510 Capital City Blvd

July 31, 2018 at 6:00 p.m. Legislative Candidate Forum – 67<sup>th</sup> District UU Church

August 20<sup>th</sup> Connect for Kids

Every Wednesday 5:30 – 6:30/7:00 Jail Tours - Ingham County sheriff office

Saturday Sept 8, 2018 at Benjamin Davis Park – Lansing Harmony Celebration

Sparrow Volunteers- if over 55 go through VIP office

Friday and Saturdays 8:00 p.m. – 12:00 a.m Midnight Basketball - Hill Center

**Adjourn**

Adjourn at 12:44 p.m.

Submitted by,

LaSondra Crenshaw, Administrative Assistant

Approved \_\_\_\_\_