Mayor’s Inclusion Diversity Advisory Council Minutes
June 11, 2020
5:30 pm to 7:00 pm
Location: Zoom

Members: Randy Watkins, Feliz Rodriguez, Tyler Hitchcock, Samara Morgan, Jason Peek, Clara Martinez, Yesenia Murillo, Mark Eagle, Jennifer Carrera, Manuel Delgado, William Lugger, Nikki Phan, Lori Simon, Ashlee Willis

Present: Nikki Phan, Lori Simon, Randy Watkins, Feliz Rodriguez, Tyler Hitchcock, Samara Morgan, Jason Peek, Clara Martinez, Yesenia Murillo, Mark Eagle, Jennifer Carrera, Ashlee Willis

Absent: Manuel Delgado, William Lugger

Minutes taken are in italics.

- Welcome & Introductions:
  - Mayor Schor, Chief Green, Andi Crawford, Kim Coleman, Linda Sanchez-Gazella, and Guadalupe Ayala from the City of Lansing joined the meeting.

- Adjustments/Additions to the Agenda:
  - No adjustments to the agenda were made.

- Public Comments (3 min limit):
  - No public comment was made.

- Mayor’s staff comments:
  - Mayor Schor spoke in-depth of current events regarding the national and local political climate, and vowed to stay more connected to and more communicative with the MIDAC.
  - The Mayor’s Cabinet Members (Chief Green and Andi Crawford) gave updates in their departments and provided information on where their bodies of work are currently at and how they can dovetail with the Council’s work.

- Approval of MIDAC meeting minutes:
  - May 2020 minutes were not voted on or passed.

- Work Group Status:
  - Diversity Glossary of Terms (Jennifer & Yesenia) – Developing draft; tabled for now.
  - Post card (Feliz & Clara) – Updating draft; updated draft in progress.
  - Cultural Observances Calendar (Lori, Feliz) – Updating draft; updated draft in progress.
  - ADA report (Mark) – Tabled due to COVID updates to the ADA; tabled.
• Mayor’s Executive Leadership Statistics (Feliz) – Updating draft; in progress.
• Staff Survey (Mark & Jennifer) – Developing draft; tabled.
• Human Rights Index (Nikki & Yesenia) – Reviewing to identify gaps and barriers; in process.
• MLK Speaker Recommendation (unassigned) – Draft proposal to MLK commission to
  recommend Dr. King’s daughter, Bernice King to be a keynote. May have to be deferred to MLK
  Day Commission.

• New Business:
  • Town Hall hosted by City of Lansing and prospective community partners. Details will be worked out
    with MIDAC and the Mayor’s Staff.

• Old Business
  • Mayor’s response to 2019 MIDAC Proposal
    • Awaiting written response
    • Response was resubmitted to MIDAC in June 2019.
  • Recruitment
    • On-going
  • Other business
    • Update MIDAC name to include ‘Equity’
  • MIDAC will participate in two (1) hour diversity trainings by June 2020
  • MIDAC members will have an extension in completing the training online.
  • COVID impacts on the Community – Discussed safe ways to provide resources to those in need.

• Good and Welfare

• Public Comments (3 min limit):
  • No Public Comment occurred.

• Recap and adjourn