



**AGENDA**  
**AD HOC COMMITTEE ON DIVERSITY AND INCLUSION**  
**Friday, May 11, 2018 @ 11:30 a.m.**  
**Council Conference Room, 10<sup>th</sup> Floor, City Hall**

Councilmember Carol Wood, Chair  
Councilmember Brian Jackson, Vice Chair  
Councilmember Patricia Spitzley

1. Call to Order
2. Roll Call
3. Public Comment
4. Approval of Minutes
  - April 13, 2018
5. Discussion
  - A.) Continue conversation on EMI Score
  - B.) Discussion on Veteran Issues
6. Other
  - Updates on Participants in the Committee
7. Adjourn

Pending Opioids information from Sparrow Hospital





## LANSING, MICHIGAN 1/2

### 2017 MUNICIPAL EQUALITY INDEX SCORECARD

### I. Non-Discrimination Laws

This category evaluates whether discrimination on the basis of sexual orientation and gender identity is prohibited by the city, county, or state in areas of employment, housing, and public accommodations.

	STATE	COUNTY	CITY	AVAILABLE
Employment	0/0	0/0	5/5	5/5
Housing	0/0	0/0	5/5	5/5
Public Accommodations	0/0	0/0	5/5	5/5
<b>SCORE</b>			<b>30</b>	out of 30

### II. Municipality as Employer

By offering equivalent benefits and protections to LGBTQ employees, and by awarding contracts to fair-minded businesses, municipalities commit themselves to treating LGBTQ employees equally.

	CITY	AVAILABLE
Non-Discrimination in City Employment	6/0	6/6
Transgender-Inclusive Healthcare Benefits	0	6
City Contractor Non-Discrimination Ordinance	0/0	3/3
<b>SCORE</b>	<b>6</b>	out of 24
<b>BONUS</b> Inclusive Workplace	0/0	3/3

### III. Municipal Services

This section assesses the efforts of the city to ensure LGBTQ constituents are included in city services and programs.

	STATE	COUNTY	CITY	AVAILABLE
Human Rights Commission		0	5	5
LGBTQ Liaison in City Executive's Office			0	5
Enumerated Anti-Bullying School Policies	0/0	0/0	3/3	3/3
<b>SCORE</b>			<b>11</b>	out of 18
<b>BONUS</b> Enforcement Mechanism in Human Rights Commission	0/0	0/0	3/3	3/3
<b>BONUS</b> City Provides Services to LGBTQ Youth	0/0	0/0	3/3	3/3
<b>BONUS</b> City Provides Services to LGBTQ Homeless	0/0	0/0	3/3	3/3
<b>BONUS</b> City Provides Services to LGBTQ Elders	0/0	0/0	3/3	3/3
<b>BONUS</b> City Provides Services to people Living with HIV/AIDS	0/0	0/0	3/3	3/3
<b>BONUS</b> City Provides Services to the Transgender Community	0/0	0/0	3/3	3/3



## LANSING, MICHIGAN 2/2

### 2017 MUNICIPAL EQUALITY INDEX SCORECARD



### IV. Law Enforcement

Fair enforcement of the law includes responsible reporting of hate crimes and engaging with the LGBTQ community in a thoughtful and respectful way.

	CITY	AVAILABLE
LGBTQ Police Liaison or Task Force	0	10
Reported 2015 Hate Crimes Statistics to the FBI	12	12
<b>SCORE</b>	<b>12</b>	out of 22

### V. Relationship with the LGBTQ Community

This category measures the city leadership's commitment to fully include the LGBTQ community and to advocate for full equality.

	CITY	AVAILABLE
Leadership's Public Position on LGBTQ Equality	4	5
Leadership's Pro-Equality Legislative or Policy Efforts	0	3
<b>SCORE</b>	<b>4</b>	out of 8
<b>BONUS</b> Openly LGBTQ Elected or Appointed Municipal Leaders	0/0	3/3
<b>BONUS</b> City Tests Limits of Restrictive State Law	0/0	3/3

TOTAL SCORE 63 + TOTAL BONUS 2 =

**Final Score 65**  
CANNOT EXCEED 100

PTS FOR SEXUAL ORIENTATION (15) PTS FOR GENDER IDENTITY (15) BONUS PTS for criteria not accessible to all cities at this time.

FOR MORE INFORMATION ABOUT CITY SELECTION, CRITERIA ON THE MEI SCORING SYSTEM, PLEASE VISIT [HRC.ORG/MEI](http://HRC.ORG/MEI). All cities rated were provided their scores in advance of publication and given the opportunity to submit evidence. For feedback regarding a particular city's scorecard, please email [mei@hrc.org](mailto:mei@hrc.org).

[hrc.org/mei](http://hrc.org/mei)