AGENDA
Elected Officers Compensation Commission
Wednesday, February 13, 2019 @ 2:00 p.m.
City Hall, City Council Conference Room, 10th Floor

Liisa Speaker, Chairperson
Gilliam Dawson, Vice Chairperson
Cassie Alley, Member
Brian Huggler, Member
Jeff McAlvey, Member
Derek Melot, Member

1) CALL TO ORDER
2) ROLL CALL
3) EXCUSED ABSENCE
4) APPROVAL OF AGENDA
5) COMMUNICATIONS
City Council Members
6) BUSINESS
   a. Reports, Presentations, Commission Questions and Discussion
      • Elected Officials
         o Mayor’s Office – Chief of Staff
         o Clerk’s Office- City Clerk
      • Consumer Price Index Information
      • Human Resources Information- PENDING
   b. Old Business
      Finance Director Confirmed – 2/20/2019 Mtg.
   c. New Business
   d. Commission Member Comments
7) OTHER
8) PUBLIC COMMENT
9) ADJOURN
CALL TO ORDER
The meeting was called to order at 12:00 p.m. by Council Staff Sherrie Boak

ROLL CALL
Cassie Alley, Member- excused
Gillian Dawson, Member
Brian Huggler, Member
Jeff McAlvey, Member
Derek Melot, Member-excused
Liisa Speaker, Member

OTHERS PRESENT
Sherrie Boak, Council Staff
Jim Smiertka, Chief Deputy Attorney
Sarah Lehr, Lansing State Journal

CALL TO ORDER
Ms. Boak called the meeting to order as the first meeting of the Commission.

ROLL CALL
Ms. Boak called roll call.

EXCUSED ABSENCE
MOTION BY MEMBER DAWSON, SECONDED BY HUGGLER TO EXCUSE MEMBER ALLEY AND MEMBER MELOT. MOTION CARRIED 4-0.

APPROVAL OF AGENDA
MOTION BY MEMBER HUGGLER, SECONDED BY MCALVEY TO APPROVE THE AGENDA. MOTION CARRIED 4-0.

COMMUNICATIONS
Ms. Boak briefly explained the materials in the packet, along with additional items from the 2015 and 2017 meetings. Member Speaker provided a more recent (2017) municipality comparison spreadsheet to be used, and Council staff was asked to make copies.

BUSINESS
Election of Officers for 2019
MOTION BY MEMBER HUGGLER, SECONDED BY DAWSON TO APPOINT MEMBER SPEAKER AS CHAIRPERSON. MOTION CARRIED 4-0.

MOTION BY MEMBER MCALVEY, SECONDED BY SPEAKER TO APPOINT MEMBER DAWSON AS VICE CHAIRPERSON. MOTION CARRIED 4-0.
Determining EOCC 2019 Meeting Schedule
Dates were set as follows:
Wednesday, February 13, 2019 at 2:00 p.m.
Wednesday, February 20, 2019 at 12:00 p.m.
Thursday, March 7, 2019 at 12:00 p.m.
Thursday, March 14, 2019 at 1:30 p.m.

Reports, Presentations, Commission Questions and Discussion
The Commission reviewed documents and determined they would keep the 2017 municipality comparison as the most recent working document, asked Council Staff to request updated information from HR on that document to include East Lansing and remove Rochester; request updated union contract information and updated director salaries.

Council Staff was asked to invite Council Members, the Mayor and the Clerk to the next meeting on February 13, 2019.

Council Staff was asked to invite Ms. Bennett, Finance Director, to the next meeting on February 13, 2019 to provide an updated financial overview similar to what was presented in 2017. Member Huggler confirmed that there have not been any new reports from the Financial Health Team, since he also sits on that Board.

Council Staff was asked to request updated information from the Mayor’s office on the cost of living and consumer price index.

Old Business
The Commission reviewed the spreadsheet that detailed all the recommendations the Commission had made in the past and Council Staff was asked to update the 2017 information to reflect the recommended tier/step that was proposed.

New Business
No new business

Commission Member Comments
No comments at this time.

OTHER
No other discussions were held.

PUBLIC COMMENT
No public comment.

ADJOURN
Adjourned at 12:29 p.m.
Respectively submitted by:
Sherrie Boak, City Council Office Manager
Approved by Committee on:______________________
Boak, Sherrie

From: Lawrence, Mark
Sent: Friday, February 8, 2019 8:10 AM
To: Harkins, Samantha; Boak, Sherrie
Subject: CPI Information

Sherrie & Samantha:

I’ve attached the requested information regarding the CPI for all items less food and energy and have included the source documents for your information.

To summarize:
In 2016, the CPI for all items less food and energy rose 2.2%
In 2017, the CPI for all items less food and energy rose 1.8%
In 2018, the CPI for all items less food and energy rose 2.2%

2016 and 2017 information can be found here near the bottom of page four: https://www.bls.gov/news.release/archives/cpi_01122018.pdf
2018 information can be found here: https://www.bls.gov/news.release/cpi.t01.htm

Mark Lawrence
Citizen Advocate
City of Lansing – Office of Mayor Andy Schor
124 W. Michigan Ave. | Lansing, MI 48933
O: 517-483-4141

Andy Schor, Mayor
**Not seasonally adjusted CPI measures**

The Consumer Price Index for All Urban Consumers (CPI-U) increased 2.1 percent over the last 12 months to an index level of 246.524 (1982-84=100). For the month, the index declined 0.1 percent prior to seasonal adjustment.

The Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) increased 2.2 percent over the last 12 months to an index level of 240.526 (1982-84=100). For the month, the index declined 0.1 percent prior to seasonal adjustment.

The Chained Consumer Price Index for All Urban Consumers (C-CPI-U) increased 2.0 percent over the last 12 months. For the month, the index decreased 0.1 percent on a not seasonally adjusted basis. Please note that the indexes for the past 10 to 12 months are subject to revision.

**Year in Review (December to December)**

The all items CPI rose 2.1 percent in 2017, the same increase as in 2016, but larger than the 2014 and 2015 increases. It was also larger than the 1.6-percent average annual increase over the past 10 years.

The food index, which declined 0.2 percent in 2016, increased 1.6 percent in 2017. The index for food at home rose 0.9 percent in 2017 after falling in 2015 and 2016.

The six major grocery store food group indexes were mixed in 2017, with three increases, two declines, and one unchanged. The index for meats, poultry, fish, and eggs increased 2.8 percent after declining in 2015 and 2016. The beef index rose 3.5 percent in 2017, and the index for eggs increased 11.6 percent. The index for fruits and vegetables rose 1.5 percent in 2017 after falling 2.4 percent in 2016. The index for other food at home also increased in 2017, rising 0.5 percent.

The index for cereals and bakery products fell 0.6 percent in 2017, similar to its 0.7-percent decline the prior year. The index for dairy and related products fell 0.5 percent in 2017, its third consecutive yearly decrease. The index for nonalcoholic beverages was unchanged in 2017 after falling in 2016.

The index for food away from home rose 2.5 percent in 2017 after a 2.3-percent increase the prior year. Over the last 10 years, the food index rose at an annual rate of 2.0 percent. The food at home index rose at a 1.5-percent rate, and the index for food away from home increased at a 2.6-percent rate since December 2007.

The energy index rose 6.9 percent in 2017 after a 5.4-percent increase in 2016. The gasoline index increased 10.7 percent in 2017 following a 9.1-percent increase in 2016. The index for natural gas also increased for the second straight year, rising 4.7 percent in 2017 after increasing 7.8 percent in 2016. The electricity index increased 2.6 percent in 2017 after rising 0.7 percent in 2016. Despite the recent increases, the energy index declined at a 0.5-percent annual rate over the past 10 years.

The index for all items less food and energy rose **1.8 percent in 2017**, a smaller increase than its **2.2-percent rise in 2016**. The shelter index rose 3.2 percent in 2017 following a 3.6-percent increase in 2016. The rent index rose 3.7 percent in 2017, while the index for owners' equivalent rent increased 3.2 percent.
Table 1. Consumer Price Index for All Urban Consumers (CPI-U): U. S. city average, by expenditure category

<table>
<thead>
<tr>
<th>Expenditure category</th>
<th>Relative importance Nov. 2018</th>
<th>Unadjusted indexes</th>
<th>Unadjusted percent change</th>
<th>Seasonally adjusted percent change</th>
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<tbody>
<tr>
<td>Energy services</td>
<td>3.329</td>
<td>201.066</td>
<td>200.148</td>
<td>203.800</td>
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<tr>
<td>Electricity</td>
<td>2.582</td>
<td>208.406</td>
<td>209.339</td>
<td>210.637</td>
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<td>Utility (piped) gas service</td>
<td>0.747</td>
<td>175.909</td>
<td>169.821</td>
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<td><strong>All items less food and energy</strong></td>
<td><strong>79.065</strong></td>
<td><strong>253.558</strong></td>
<td><strong>259.105</strong></td>
<td><strong>259.083</strong></td>
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<tr>
<td>Commodities less food and energy commodities</td>
<td>19.536</td>
<td>142.647</td>
<td>143.542</td>
<td>142.840</td>
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<td>Apparel</td>
<td>3.057</td>
<td>120.614</td>
<td>124.935</td>
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<td>New vehicles</td>
<td>3.704</td>
<td>146.522</td>
<td>145.826</td>
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<td>Used cars and trucks</td>
<td>2.382</td>
<td>136.118</td>
<td>138.010</td>
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<td>Medical care commodities</td>
<td>1.713</td>
<td>380.087</td>
<td>380.658</td>
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<td>Alcoholic beverages</td>
<td>0.970</td>
<td>246.791</td>
<td>251.326</td>
<td>251.131</td>
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<td>Tobacco and smoking products</td>
<td>0.659</td>
<td>1,046.785</td>
<td>1,083.514</td>
<td>1,082.248</td>
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<td>Services less energy services</td>
<td>59.529</td>
<td>322.250</td>
<td>330.983</td>
<td>331.478</td>
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<td>Shelter</td>
<td>33.078</td>
<td>301.985</td>
<td>310.950</td>
<td>311.652</td>
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<td>Rent of primary residence</td>
<td>7.897</td>
<td>313.904</td>
<td>323.968</td>
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<td>Owners' equivalent rent of residences(2)</td>
<td>23.924</td>
<td>310.041</td>
<td>319.338</td>
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<td>Medical care services</td>
<td>6.932</td>
<td>509.045</td>
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<td>Physicians' services</td>
<td>1.726</td>
<td>377.734</td>
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<td>Hospital services(3)</td>
<td>2.327</td>
<td>323.114</td>
<td>334.242</td>
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<td>Transportation services</td>
<td>5.990</td>
<td>313.645</td>
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<td>Motor vehicle maintenance and repair(1)</td>
<td>1.126</td>
<td>283.107</td>
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<td>Motor vehicle insurance</td>
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<td>547.586</td>
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<td>Airline fares</td>
<td>0.699</td>
<td>254.947</td>
<td>263.809</td>
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Footnotes
(1) Not seasonally adjusted.
(2) Indexes on a December 1982=100 base.
(3) Indexes on a December 1996=100 base.

Table of Contents

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*Note: All percentages are annual wage adjustments, except where noted.*
## February 2019

<table>
<thead>
<tr>
<th>Position</th>
<th>Salary</th>
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<tbody>
<tr>
<td>Chief Operating Officer</td>
<td>N/A (Formally Chad Gamble)</td>
</tr>
<tr>
<td>City Attorney</td>
<td>$161,768.57</td>
</tr>
<tr>
<td>Chief of Police</td>
<td>$124,471.35</td>
</tr>
<tr>
<td>Finance Director</td>
<td>$121,979.66</td>
</tr>
<tr>
<td>Chief of Staff</td>
<td>$105,446.25</td>
</tr>
<tr>
<td>City Treasurer</td>
<td>Vacant</td>
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