



**AGENDA**  
**Committee on Public Safety**  
**Friday, August 5, 2016 @ 3:30 p.m. (note time)**  
**City Council Conference Room, 10<sup>th</sup> Floor, City Hall**

Councilmember Carol Wood, Chair  
Councilmember Adam Hussain, Vice Chair  
Councilmember Kathie Dunbar, Member

1. **Call to Order**
  2. **Roll Call**
  3. **Minutes**
    - July 29, 2016
  4. **Public Comment on Agenda Items**
  5. **Discussion/Action:**
    - A.) Lansing Police Department Annual Report
  6. **Other**
  7. **Adjourn**
- 
- Pending – Continued discussion regarding 3200 S. Washington
  - Pending – Discussion regarding lead



**MINUTES**  
**Committee on Public Safety**  
**Friday, July 29, 2016 @ 2:00 p.m.**  
**City Council Chambers, 10<sup>th</sup> Floor City Hall**

**CALL TO ORDER**

The meeting called to order at 2:00 p.m.

**ROLL CALL**

Councilmember Carol Wood, Chair  
Councilmember Adam Hussain, Vice Chair-arrived at 2:02 p.m.  
Councilmember Kathie Dunbar, Member

**OTHERS PRESENT**

Sherrie Boak, Council Staff  
Jim Smiertka, City Attorney  
Mark Dotson, Deputy City Attorney- arrived at 2:01 p.m.  
Deb Parrish  
Deb Mercer  
Shiela Smith  
Brenda Rayle  
Doug Yro  
Scott Lindsey  
Sam Johnson  
Elvis Malcolm  
Eihab Minaia

**MINUTES**

Councilmember Wood passed the gavel to Councilmember Dunbar.

MOTION BY COUNCILMEMBER WOOD TO APPROVE THE MINUTES FROM JULY 22, 2016 AS PRESENTED. MOTION CARRIED 2-0.

Councilmember Dunbar passed the gavel back to Councilmember Wood.

**PUBLIC COMMENT**

Public Comment was afforded the members present at the end of the meeting so they could hear the discussion on the ordinance. Councilmember Wood did indicate that if someone had to leave during the meeting they were welcome to speak at this time.

**Discussion/Action:**

**DISCUSSION – Medical Marihuana Licensing Ordinance**

The Committee began the review where they left off at the last meeting, page 5, line 29. Councilmember Wood reminded the group that the process is to do a full review of draft #4, and then based on comments look at incorporating what is decided on to draft #5.

Councilmember Hussain stepped away from the meeting at 2:04 p.m.

Mr. Smiertka gave a background from the meeting before, and reminded the group that the current ordinance is located in Zoning for its locations, and an ordinance where a facility needs a license not the person. Also that this ordinance is for the commercial aspects of Medical Marihuana and that he is working on another ordinance for the neighborhoods.

Councilmember Hussain returned to the meeting at 2:05 p.m.

Mr. Smiertka continued, noting that pending House Bill 4209 deals with the operator license. If that passes it will license operators. The proposed City ordinance has the same definitions as the State law, admitting that some are not legal yet, but if the State passes it through the Senate, this proposed City ordinance will be consistent with State law. Currently in Section 205 of the State law, municipalities may adopt ordinances to authorize 1 or more types of marihuana facilities, within boundaries and limitation of type. Marihuana facilities shall not be licensed unless the municipality has adopted an authorizing ordinance and continued information is in the zoning regulations. This states that when the State law is passed, the local municipality gets right of approval over the operator also. Lastly it was noted that with the mix of licensing and zoning, once this ordinance goes through this Committee, it will go to the Planning Commission for action on the zoning changes. It will then get referred back to Council.

The discussion began on page 5; line 29 – 1300.3 Establishment of Medical Marihuana Commission. Mr. Smiertka outlined the creation of the Commission and the membership via the Charter that the Mayor recommends and the Council approves. Councilmember Wood asked to add to (B) (1) “and/or Neighborhood Watch.” It was also requested that for (B) (4) add that the general public positions would have a criteria of a business background. Councilmember Hussain asked that (B) (4) be changed to state “Four (4) Members, one from each Ward, from the general population of the City.” Councilmember Hussain asked for clarification on what precludes Council from the appointments, and Mr. Smiertka confirmed it was the language in the Charter that the Mayor makes the appointments and the Council confirms.

Councilmember Dunbar pointed out that if there is one member from each Ward, there might not be a need for (B) (1) which speaks to the neighborhood organization and neighborhood council. The opinion would be that the Ward member would be active in their neighborhood organization and therefore fill both roles. Councilmember Hussain acknowledged the request, but offered the example that in the same case that same role could be filled by a patient advocate. The ordinance is intended to protect patients, residents, etc.

Councilmember Dunbar suggested that since there are many overlapping groups and some in South Lansing that do not neighborhood organizations or watches, the Ward system is a better system of geography. (B) (4) was suggested to state “one shall be...” Councilmember Wood determined the item would require further discussion at another meeting.

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The group continued on page 6 which outlines the Commission and their role. Councilmember Wood asked about line 26 which stated “shall review all applications”, pointing out that if the criteria is not met, the Clerk would determine that the application is not valid, so that would not be forwarded onto Commission, therefore the Commission will not review “all” applications. Mr. Smiertka confirmed that until the Clerk determines it complies it does not go to the Commission. Councilmember Dunbar suggested changing the item to state “have been vetted”. Mr. Hussain referred to line 27 which should cover that suggestion, “forwarded to it under this Chapter”.

After review of the final Commission items, Councilmember Wood asked if this was the appropriate section to add an item on the timeline the Commission will have to act on applications once they are submitted. Mr. Smiertka confirmed he did not have an issue with a timeline, but with the initial submission after the Ordinance is adopted, there could be a flurry of applications so he suggested a timeline in the renewal section.

The group moved onto page 7, and Mr. Smiertka outlined 1300.4 Operation without License Prohibited. The group discussed line 11 which spoke to existing establishments that are operating and not in violation of the moratorium. They can continue to operate during the application and review periods so long as they have submitted an application 30 days from the effective date of this Chapter. There is a 30 day window to apply, than continue until notification by the Clerk. If this does not occur their application does not go to the Commission. Councilmember Wood asked about a policy since there is no list of the establishments that are currently here. Mr. Jim Smiertka confirmed there are issues now, and there are requests to increase buildings, and so they are making the determination if it started before the moratorium.

Councilmember Dunbar referenced line 18-21 and asked what criteria would cause an application not to go to the Commission. Mr. Smiertka referred them to page 11, line 34 (E) which spoke to “No application shall be submitted to the Medical Marihuana Commission unless:” Councilmember Dunbar asked if there was a timeline in the ordinance from when they submit and this gets signed off. Mr. Smiertka acknowledges that there was not at this point. Again he suggested not doing anything at the beginning because of the flurry of applications.

The group moved back to page 7, line 11-13, and Councilmember Hussain asked if there are any active investigations to the active moratorium. Mr. Smiertka noted anything in Law is complaint driven or requests from building department and he was not aware if the LPD had anything. Councilmember Wood reminded Law that when the moratorium was passed they were told to have residents file complaints with the Law office with the online complaint form, so the question was asked if law was investigating or sending any letters out. Mr. Smiertka noted Law has not stopped doing it if they get neighborhood complaints. Mr. Dotson also confirmed the process in place for investigation of neighborhood complaints on marihuana growth. There is an interoffice process established. Councilmember Hussain asked if there was a vetting process to determine who was actually operating before the moratorium, because the Commission would not want to issue if they were in violation. Mr. Smiertka referenced page 7, line 11-12 of the ordinance.

The Committee moved on through page 7. When they got to line 34, 1300.5 License Application Submission, asked if one person could apply for two licenses under two different locations. Mr. Smiertka noted the scheme of the ordinance is facility driven, so each facility would have to go through their own process, meaning an applicant could have more than one license.

Page 8 outlined what is in the application itself, and many items are similar to what we already have. Councilmember Hussain referred to line 22, the term “employee”. The question is if the employee can dispense, sell or transfer, and schedule appointments if they are not Caregiver. Mr. Smiertka noted they could only schedule the appointments. After further discussion it was determined to take out “agent or employee” from line 22, but if the language at the State clarifies it, the City might have to add this in later. The question was in this provision if it was for every single license so Mr. Smiertka recommended adding “except in the case of the provisioning center.” Under line 33 the same earlier exception would be added. Line 31 change “ordinance” to “chapter”. Line 40 removes “therefore”.

Page 9 continues the items the Commission will use to evaluate the applications. Discussion began on (13) which spoke to security, and a security guard. Councilmember Hussain asked if anywhere in the ordinance it speaks to requiring recording monitoring devices. Councilmember Wood referenced page 14, line 41 which notes a requirement that they have to have a monitoring device and stored office site for 14 days.

Councilmember Dunbar referred back to (7) – (12) on pages 8 – 9 questioning if any of those requirements are similar to any other business for their licensing. Mr. Smiertka noted the State regulates liquor licenses, and he was not aware of anything as detailed as this.

Page 9 (16) addresses the distance requirements. At the end of the ordinance it speaks to the zoning and distance to other uses. Councilmember Wood asked to add to (16), continued on page 10, “churches, parks, and community centers”, and any other uses that were in the previous ordinance. (a playground; a church or other structure in which religious services are conducted; or a facility at which substance abuse prevention services or substance abuse treatment and rehabilitation services, as those terms are defined in Part 61 of PA 368 of 1978, MCL 333.6101 et seq., are offered;)

Page 10, no comments until (21) which spoke to verification of funds. There was a brief discussion on if the Commission can vet that type of question to see what liquid assets someone would have to have to be a viable business. Councilmember Dunbar questioned about the funds and what other business has this requirement. Mr. Smiertka indicated other interest groups suggested \$100,000 in assets. Councilmember Wood asked for further discussion on this item in the future.

Councilmember Hussain supported the terms to protect the residents and patients and supports the language and dollar amount. It was also noted this is unique type of business.

Councilmember Dunbar went back to the due process issues, restating that when the City license anyone else they are not assessing the viability of their business, but if they comport to zoning and other ordinances. She stated her opinion that the ordinance puts a lot of variables in the mix to use, in some cases arbitrary, to make decisions. Councilmember Dunbar concluded her statement noting her opinion that the City needs to regulate if the applicant comports, not judge them on how much money have in the bank, and again the City does not do that with any other ordinance. Councilmember Hussain stated to the Committee and public that in this case Council is charged with this and this is unprecedented.

Page 10, (22) – (23) There was a brief discussion, and it was noted that these items when applicable, and most likely unless combination of Caregivers. Mr. Smiertka reminded the Committee that this ordinance is for the facility which is not licensed by stated yet. These items in the ordinance only come into play if the State does.

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Page 11 Mr. Smiertka asked the Committee on their consideration of having testing facilities be located in the City. Mr. Dotson recommended that if the City does the licensing, the testing also should be done in the City.

The Committee reviewed line 13, (V) and determined to remove “an enclosed greenhouse” after a discussion on security, a pending urban agriculture ordinance, and types of “greenhouses”. Mr. Smiertka referenced also page 17; 1300.10 that addresses the grower facility.

The Committee moved onto (C) which speaks to the license application fee. Mr. Smiertka informed the public that the City cannot charge a fee that isn't supported by administrative cost. Currently there is research being done by all departments involved in the process to determine their costs. Currently this is “place holder” in the ordinance and the correct amount will be added later. Councilmember Wood provided an example of if the ordinance passes, but the State has not authorized grow a facility, does the City give the \$5,000 back, and Mr. Smiertka stated the Clerk would not even accept an applicant for such.

Page 11, Line 27 addresses the Department approval process and it was determined to add to this item that “LPD performs a back ground check” therefore this vetting is done before it comes to the Commission.

Councilmember Wood asked Mr. Smiertka who Law was recommending would be the advisor, clerk or administrator of the Commission since it is not noted anywhere. Mr. Smiertka suggested the Planning & Neighborhood Development Department. Councilmember Wood asked that that be determined and placed in the Ordinance along with who will staff the Commission.

Page 12; Line 6; 1300.6 Application Evaluation

During the review of this section it was determined that on page 13 (12) should be (C), and (13) should be (D).

Councilmember Hussain asked if there could also be a cabinet level position on the Commission. This would be similar to Mr. Kaschinske on the Parks Board. Mr. Smiertka stated it is possible if that is what Council wants, it was noted that LPD would have a conflict, but the skills in the Planning and Neighborhood Development office could be directly involved.

Councilmember Dunbar asked if there was an appeal process or if the Commission was the final say. The Committee was referred to page 24, Section 1300.15. The Committee determined to remove “Denial and” and make it only “Revocation”. Mr. Smiertka added that there is a revocation and option to take away license with due process. He noted that the Council could create a review body, to handle if gross abuse by Commission, which would create a new structure. Councilmember Dunbar reminded the Committee that the City does not have any other scenario where citizens are granting a license, nothing she does understand this is uncharted process, however it needs to be considered.

The Committee went on to discuss who would decide if they are already in an establishment, if the Commission should determine if the verification of \$50,000 liquid assets is part of the Clerk's role, especially if no one on that Commission has the skill set to make the determination. Mr. Smiertka reminded the Committee that the change earlier in the ordinance to add that the Commission should have business experience would address that.

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The Committee then discussed what processes should be done before it even gets to the Commission, which the Clerk will have to verify and vet before moving them onto the Commission.

Councilmember Dunbar referred to page 7 which outlined the Application Evaluation and the criteria that the Clerk must vet before forwarding to the Commission. Then the Committee was referred to page 12 (6) which also gave the Commission items to review which in some cases duplicated what was already done by the Clerk, or were items that the Commission would have no knowledge of, such as (1) "Establishment is suitable for safe public access and has a sufficient and convenient parking spaces available in close proximity to the proposed establishment." There are already Departments in place that can review and make that determination during the vetting process before it comes to Commission. Page 12, (b) (1), (2) and (3) removed. Mr. Smiertka stated that if the Council wanted the Commission to be knowledgeable in some areas, they could give the Commission the option to hire experts to assist with their functions, and this fee would be added into the application fee. Secondly the Council could have Planning and Neighborhood Development have ex-officio role.

Councilmember Wood noted that the first ordinance in 2011 did not have a Commission, so why now. Mr. Smiertka stated that this was driven by the request for evaluation by the patient advocacy groups, and if it becomes part of the State law, it takes it to an open evaluation process with citizen and neighborhood involvement. This Commission can be structured any way Council wants.

Councilmember Wood asked Mr. Smiertka if some Commission review items have already been part of the application and been approved to get to Commission, does it make sense to include again. Mr. Smiertka stated they can look at Section 1300.5, which is the application and then look at the Commission list. Items such as zoning will be reviewed by the department, and if they do not meet the zoning they will not go to the Commission.

Mr. Dotson added that another alternative to not having a Commission is to have a single person the decision. In this case to have a Commission comes for a notion to have a broad scope be involved in the decision. Mr. Smiertka stated he can remove all requirements under 1300.5 and encapsulate into a business plan. Councilmember Dunbar noted that the Committee understands 1300.5 and 1300.6, which are best analyzed by the appropriate department. This would include proof of ownership, security plan, floorplan, zoning, signage, location of parking, distance calculations, bank statements, to name a few. Councilmember Wood asked Mr. Smiertka to review and consider the 11 items in 1300.6 for modifications.

Page 13; Section 1300.7

The fee noted right now is currently a place holder and under review. Councilmember Hussain asked if the renewal would have Commission input, suggesting that would be an appropriate place to exercise the impact on neighborhoods.

Councilmember Hussain stepped away from the meeting at 3:38 p.m.

It might not be relevant for the entire Commission review, but when renewals come due there should be an impact statement sent to surrounding areas. See page 13 (9)

Page 14 – 1300.8

Councilmember Hussain returned to the meeting at 3:49 p.m.

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Currently under 1300.8 (B) the license holder can transfer to a different location by approval from the Clerk. Councilmember Wood suggested that this should include an impact statement from the neighborhoods also. Councilmember Dunbar noted then that with a transfer if location proposed is vetted and not within the perimeters, and does not have a violation they only review the neighborhood impact. It was noted that the City is licensing the establishment not the property. Councilmember Dunbar asked when they review will the Commission get a whole list of the caregivers or just get the principal. Mr. Smiertka stated that “stakeholder” is defined, and referred to page 5.

Councilmember Wood requested that Commission approval be added to section 1300.8.

Page 15, line 7 – Mr. Smiertka noted that a transfer from a different individual, as currently written, only requires LPD, Clerk and Treasurer approval. It does not require Commission, but he will add that.

Page 15 – 1300.9

Mr. Smiertka noted that Provisioning Centers are the only establishment licensed by State.

Councilmember Wood informed the group the next meeting on the draft ordinance will be August 12, 2016 at 2 p.m. The discussion will begin on page 16 of the ordinance. The Public Safety Committee would be meeting on August 5<sup>th</sup> at 3:30pm and the Chief of Police would be presenting his annual report/

#### **PUBLIC COMMENT**

Ms. Parrish spoke in support of the legal dispensaries and the ordinance.

Ms. Mercer spoke on a concern with no limit on the number of businesses or cap of licenses, and asked why Law is not able to search tax roles for a list of businesses that have opened since the moratorium. Ms. Mercer then asked who would be in charge after the license is granted and who will oversee the facilities. Lastly, she questioned how many Provisionary Centers can a patient go to in one day, and is there a data base to monitor it.

Councilmember Wood answered one question that when Council put the Moratorium in effect, it was recommended by Law that they not obtain a list of current open dispensaries because that would look as if the City was giving them legal rights to be in business, when technically they should not be open. As for the question on researching the tax rolls if a business is renting they would not be on the tax rolls. In regards to monitoring the patient, at this point there is nothing, they are following the same State legislature. They are looking at unique data base, but there is nothing the City can do as far as enforcement as to how many times a patient goes to Center. The City enforcement will work with licensing, LPD, LFD, Code Compliance to make sure the businesses cooperate. The compliance practice will be something set up by working with the City Attorney office, but currently Council is still working out a policy.

Ms. Smith spoke on behalf of a Substance Abuse Treatment Agency asking the Committee to include in the ordinance that the facilities have to be 1,000 feet. Councilmember Wood noted that should be reflected in the next draft.

Ms. Rayle also representing a Substance Abuse Treatment Agency spoke in support of a setback of 1,000 ft.

Mr. Johnson went thru the ordinance addressing questions and opinions he had specific to testing of the product, recommending the term “medical marijuana establishment” not

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provisioning centers or testing centers. He spoke in opposition to the application fee and license fee and asked for supporting documentation. Councilmember Wood clarified that all fees and licensing charges have to meet criteria, and Council is working through that process. Currently the numbers noted are place holders in the ordinance to denote there will be fees.

Mr. Johnson went on to speak in opposition to the Commission reviewing the application. Councilmember Dunbar clarified her earlier comments, stating her intent earlier was not to get rid of the Commission because there is validity to having their input. The Commission is not paid, so take things off the Commission and give to the Department could increase the fees. Nothing can be charged over the actual costs of the process, and this could increase that.

Mr. Malcom spoke in opposition to the process stating his opinion that no other establishment or industry does this. He also spoke in opposition to the hours of business closing at 10:00 p.m., and asked how many times they will inspect. Mr. Malcom encouraged the Committee to consider hiring an inspector just for enforcement of this ordinance.

Councilmember Wood again reminded the group the time the Committee will discuss the ordinance will be August 12<sup>th</sup> at 2 p.m. The Committee will meet on August 5<sup>th</sup> for the LPD Annual Report.

Any questions on the ordinance should be forwarded to Council Office Manager.

**ADJOURN**

The meeting was adjourned at 4:37 p.m.

Submitted by, Sherrie Boak,

Recording Secretary Lansing City Council

Approved: \_\_\_\_\_

# Lansing Police Department



Mayor Virg Bernero

"Capital City's Finest"

Professional Law Enforcement



Chief Mike Yankowski

# 2015 Annual Report





# L P D

*"Capital City's Finest"*

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# MISSION

To maintain order, preserve public safety and foster a better quality of life; making our city a better place to live, work, and visit.

# VISION

Building partnerships and utilizing innovative strategies for a safer, stronger community.



Virg Bernero, Mayor  
City of Lansing

Dear Citizens of Lansing:

I am proud to present the Lansing Police Department's 2015 Annual Report. The purpose of this report is to highlight the accomplishments of the department and their continuous efforts to keep Lansing safe for our residents, businesses and visitors.

During my State of the City Address, I announced that my administration would make purchasing and deploying body-worn cameras a top priority. Body cameras are the next generation of technology. Body cameras will help our police officers do their jobs more safely and more effectively. The new cameras are designed to keep officers and citizens safe by recording interactions that can later be used as evidence if charges are brought in a case, secure convictions in criminal cases, and help clarify what happened when there is a dispute or a claim that a citizen or an officer acted improperly. The department has purchased 130 body-worn cameras and related support equipment manufactured by Taser. The system also includes enhanced data storage for the large volumes of video that will be recorded.

Hiring new officers was also one of my top priorities in 2015 and that commitment continues in 2016. Our Human Resources Department and the Lansing Police Department have been working diligently to fill vacancies created by attrition and retirements. The department's recruiting team holds monthly recruiting events and sponsors informational sessions to draw in talented, qualified individuals.

Now more than ever, we need young people who reflect the diversity of our community to consider a career in law enforcement. The pay and benefits are excellent, and the opportunities to make a positive impact in your community are strong. If you know a young person who is interested in becoming a Lansing police officer, please send them our way!

I extend my sincere thanks and gratitude to the men and women of the Lansing Police Department for their service to our community and for their dedication to keeping Lansing a vibrant and safe community. Together, we can make Lansing an even better place to live, work, visit, and raise a family.

Respectfully,

A handwritten signature in black ink, appearing to read 'Virg Bernero'.

Virg Bernero  
Mayor



Patty Farhat, Chairperson  
Board of Police Commissioners

Dear Mayor Bernero:

On behalf of the Board of Police Commissioners, it is my pleasure as Chairperson of the Board to present to you and the citizens of Lansing the 2015 Annual Report of the Lansing Police Department.

During the past year, the Lansing Police Department has risen to the occasion in meeting each challenge and opportunity with passion and professionalism. The ongoing, exceptional leadership of Chief Michael Yankowski and his team of dedicated men and women resulted in significant accomplishments that will continue to place the Lansing Police Department on the cutting edge of ensuring citizen safety, while at the same time creating the ability to interact with the community in a very positive manner.

This report illustrates the devotion of a united organization, whose primary goal is to create a safe environment for all of our residents, through the advocacy of a strong community policing presence. In addition, thanks to the efforts of your administration, the report also highlights the successes the Lansing Police Department has achieved through the use of additional, state of the art policing tools.

The Board of Police Commissioners looks forward to continuing the effective working relationship with you and the Lansing Police Department in an effort to build on our successes and prepare for taking advantage of any opportunity that will result in maintaining the solid reputation of "Lansing's Finest" during these demanding times.

Sincerely,

*Patty Farhat*

Patty Farhat, Chairperson  
Board of Police Commissioners



## Board Schedule and Member Roster

Board Meetings are held monthly on the 3<sup>rd</sup> Tuesday, at 5:30 p.m. at the Lansing Police Department, 120 West Michigan Avenue. At least two meetings a year will be at a designated Community Center. The location of these meetings will be posted on the website, in the City Hall lobby and the Lansing Police Department lobby. Board of Police Commissioner's staff members are: Michelle Reddish, Recording Secretary, Kristen Simmons, Legal Advisor, and Bernard Brantley, Commission Investigator.



**Patty Farhat, Chairperson**  
 Represents At-Large  
 Date Appointed: 06/24/1996  
 Term Expires: 06/30/2018



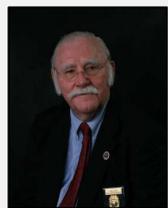
**Robert Noordhoek, Vice-Chair**  
 Represents At-Large  
 Date Appointed: 04/26/2004  
 Term Expires: 06/30/2020



**Clyde Carnegie, Member**  
 Represents 4<sup>th</sup> Ward  
 Date Appointed: 09/30/2004  
 Term Expires: 06/30/2016



**Linda Sanchez-Gazella, Member**  
 Represents 2<sup>nd</sup> Ward  
 Date Appointed: 12/22/2014  
 Term Expires: 06/30/2018



**William Renfrew, Member**  
 Represents At-Large  
 Date Appointed: 08/22/2005  
 Term Expires: 06/30/2017



**Drew Macon, Member**  
 Represents 1<sup>st</sup> Ward  
 Date Appointed: 05/14/2012  
 Term Expires: 06/30/2017



**Sandra Kowalk-Thompson, Member**  
 Represents 3<sup>rd</sup> Ward  
 Date Appointed: 07/10/2000  
 Term Expires: 06/30/2019



**Kecia Coats, Member**  
 Represents At-Large  
 Date Appointed: 08/31/2015  
 Term Expires: 06/30/2019



## Mike Yankowski, Chief of Police

Dear Mayor Bernero, Board of Police Commissioners, and Citizens of Lansing:

On behalf of the dedicated Lansing Police Department employees, I present to you the Lansing Police Department's Annual Report for 2015. I am very grateful and honored to lead such a talented and honorable group of police professionals.

The Lansing Police Department (LPD), a professional law enforcement Agency, has served the citizens of Lansing for the past 123 years and has a proud tradition of providing innovative policing strategies and quality service to the citizens of Lansing.

The mission of the Lansing Police Department is to **MAINTAIN ORDER, PRESERVE PUBLIC SAFETY**; and to **FOSTER A BETTER QUALITY OF LIFE; MAKING OUR CITY A BETTER PLACE TO LIVE, WORK AND VISIT.**

Police Legitimacy and Community Policing continue to be the solid foundation of the LPD. Community engagement is paramount to policing and in 2015; the LPD implemented several new policing programs such as the G.R.E.A.T. Summer Program, Citizen Police Academy, and Community Training Forums. These new programs continue to strengthen positive police and community relations.

The 2015 Annual Report provides information and insight regarding the outstanding work performed by the employees and volunteers of the Lansing Police Department.

We are excited about the future of the LPD. We are very fortunate to have a Mayor, Police Board of Commissioners, City Council and citizens that support our efforts and provide us resources to keep this community safe.

As we move forward into 2016, the pace of change in policing the city will inevitably be a defining moment for the future of Law Enforcement. We look forward to the upcoming year that will bring many new innovative and effective policing strategies and technology like body worn cameras and a new records management system that will enhance our ability to communicate within the organization as well as with the community.

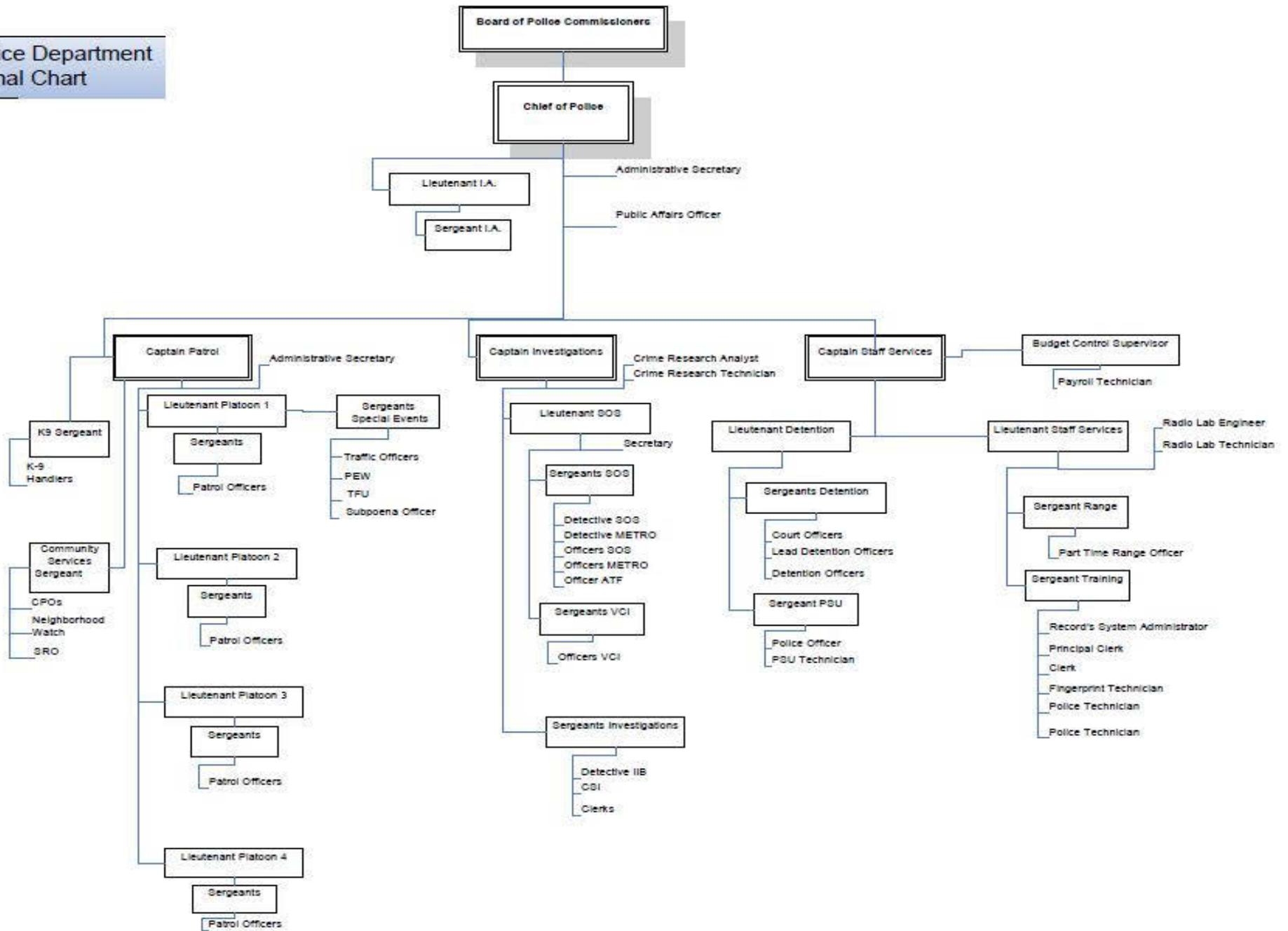
We will continue to work together with our neighborhoods, businesses, and schools to build strong community partnerships that will help keep our city safe, while we focus on reducing violent and youth crime.

Sincerely,

*Mike Yankowski*

Mike Yankowski  
Chief of Police

# Lansing Police Department Organizational Chart





## Public Information Office

Robert Merritt, Public Information Director

The vital communication link between the Lansing Police Department, various members of the community, and the media is achieved by the department's Public Information Director. Officer Robert Merritt, a 24-year veteran, is the department's PIO and he reports directly to the Chief of Police.

### Responsibilities

- Updating and maintaining the Lansing Police Department's web site/page
- Utilizing social media to relay pertinent information to the community pertaining to the Lansing Police Department
- Communication Liaison

Robert Merritt's role as the department's liaison for the exchange of information is paramount to successfully conveying pertinent information related to legal updates, news, community events, and agency activities. He accomplishes these tasks through various public speaking opportunities and by maintaining the department's informational website. Robert Merritt can be reached at TX: (517) 483-4805 or [Robert.Merritt@lansingmi.gov](mailto:Robert.Merritt@lansingmi.gov).



# LPD

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## Office of Internal Affairs

Sue Baylis, Lieutenant

Paul Beasinger, Sergeant

The Office of Internal Affairs is established under the direction of Mike Yankowski, Chief of Police. Internal Affairs is composed of Lieutenant Sue Baylis and Sergeant Paul Beasinger whom report directly to the Chief of Police on Internal Affairs matters. The office investigates alleged violations of departmental rules, policies, procedures, and civil complaints against Lansing Police employees. Each complaint is objectively investigated and a determination is made whether to sustain the allegation and take appropriate disciplinary action.



In addition to complaints, Internal Affairs monitors Use of Force, Vehicle Pursuits, Firearm Discharges, Vehicle Accidents, Early Warning System, Commendations and other reported activities which bear on the performance of the Police Department. Lieutenant Sue Baylis can be reached at TX: (517) 483-4804 or [Susan.Baylis@lansingmi.gov](mailto:Susan.Baylis@lansingmi.gov) and Sergeant Paul Beasinger can be reached at TX: (517) 483-4804 or [Paul.Beasinger@lansingmi.gov](mailto:Paul.Beasinger@lansingmi.gov).

### Comparison Summary Informal and Formal Complaints

Year	Fomal	Infomal
2010	81	244
2011	42	172
2012	48	189
2013	53	154
2014	73	149
2015	70	93



# L P D

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## Patrol Division

### Jim Kraus, Captain

The Patrol Division is the largest division of the Department with 134 members. The Division consists of officers from Uniform Patrol, Canine Unit, Community Policing, School Resource, Neighborhood Watch, and the Special Events and Traffic Unit.

As an organization, we have pledged to uphold the trust and confidence of our citizens by partnering with them to solve community problems. These partnerships and positive working relationships are the cornerstone of keeping the City of Lansing a safe place to live, work and visit.

The city is divided into four patrol sectors based upon calls for service, response time, and crime reports. Each sector has been assigned a Lieutenant, four Sergeants and a number of

Officers from each of the four 10-hour platoons (shifts) to be responsible for the crime fighting and call response in that area of the city. The Patrol Division is built on the foundation of SMART/ Intelligence based policing, better known as "Hot Spot" policing. SMART policing is based upon the fundamentals of using crime mapping, crime data and up to date community intelligence in fighting crime. SMART policing also encourages a focus on outcomes, including achieving less crime and safer communities in more effective ways.

The Patrol Division continues to build on our core crime fighting strategies. An aggressive and dedicated approach in identifying our most violent offenders and crime venues has been expanded. This targeted approach involves the patrol officers working closely with our Special Operations Section, Investigation Division and Alcohol, Tobacco and Firearms (ATF) and State of Michigan Parole Officers, to be sure the violent offenders from our community are dealt with accordingly.

The Division continues to look for new methods to increase our ability to police the city and started the field testing of three brands of body worn cameras to determine the best equipment for our new body camera project. As a result of the field testing, the officers selected the Taser Axon camera as the top choice. This project was funded and in early 2016, each officer will be issued a body camera for their use in the field. This program will enhance our evidence gathering and provide us another tool to assist in successful prosecutions of suspects.

In order to maintain the desired quality of life in our neighborhoods and community, it is paramount that each citizen gets involved and works closely with the community in gathering and sharing helpful information with the Police Department. The strong partnerships we have built with the community are not taken for granted. Neighborhood Watches and Business Watches are foundational pillars for the continued success of our community partnerships in keeping Lansing a safe community.

The men and women of the Lansing Police Department Patrol Division are proud and honored to serve our community and we thank you for your continued support. Captain Jim Kraus can be reached at (517) 483-6801 or [Jim.Kraus@lansingmi.gov](mailto:Jim.Kraus@lansingmi.gov).



Patrol Division Activity	Totals
Arrests Made	6,314
Reports Written	14,342
Contact Cards Completed	3,852
Calls for Service Received From the 911 Center	73,653
Traffic Tickets Issued ( <i>including Traffic Officers</i> )	21,567
Community Meetings Attended by Patrol Officers	233
Neighborhood Patrol Hours	2,715





## Community Services Office (CSO)

### Kasha Osborn, Community Services Officer

The CSO provides support and resources to Lansing residents and businesses, allowing for more personal contact and communication. The CSO provided such resources as Neighborhood Watch, Business Watch, and School Watch. The CSO provides safety tips, monitors false alarms, conducts home security surveys, and addresses quality of life and community concerns for residents and business owners. The CSO sponsored several events this year encouraging neighborhood participation and raising crime prevention awareness. These events include the following:

- Crime prevention seminars for businesses and residents
- Public safety events
- School assemblies
- Health and Safety Fairs
- Halloween events
- Parades
- Baseball games
- McGruff the Crime Dog



The CSO helps develop partnerships between the community and the police department, a key component of our community policing philosophy. This year we say good bye to Officer Penni Elton, whose time in the Community Service Unit has expired. As officer Elton transitions back to the road patrol unit, we welcome Officer Kasha Osborn. Officer Osborn is a 13-year veteran with the Lansing Police Department as a road patrol officer. She has also been a member of the S.T.A.R.T. team since 2007 as a Crisis Negotiator. Officer Kasha Osborn will be assigned as the Community Service Officer for the next 3 years.

### McGruff Visits

Over the years, McGruff has made his way across the country to spread crime prevention messages. In the past few years, he's marched in the Macy's Thanksgiving Day Parade, thrown out the first pitch at baseball games, shaken hands with senators on the steps of the Capitol building, and rung NASDAQ's closing bell. Some popular occasions for a McGruff visit are:

- School assemblies
- Health and safety fairs
- Crime Prevention Month
- Halloween events
- Community events related to public safety

McGruff doesn't just do big time events – he makes local appearances too. If you'd like to schedule a visit from McGruff for your next event call Officer Kasha Osborn at TX: (517) 483-6812 or [LPD.CSU@lansingmi.gov](mailto:LPD.CSU@lansingmi.gov).





## Community Policing Officers (CPO's)

Community Policing Officers work hard to maintain the trust and confidence of the community, neighborhood leaders, and staff. The officers address many neighborhood concerns including neighborhood complaints, street level narcotics trafficking, and quality of life issues. CPO's have a keen ability to stay informed of problems in and around their areas. They work closely with Code Compliance, Housing Commission, Ingham County Parole, Michigan Prisoner Initiative, Special Operations, and other city departments. All CPO's strive to increase participation in Neighborhood and Business Watch and regularly patrol their neighborhoods. They make frequent visits to area businesses, schools and participate in numerous community events and youth programs throughout the year which include: Neighborhood Clean-Ups, Meet your Neighbors Picnics, Shop with a Cop, No Senior Without Christmas, Child Safety Events, and National Night Out.



### North Town Neighborhood

Boundaries: South - Saginaw Street, North - Grand River Avenue, East - Cleveland Street, and West - Ballard Street

**Officer Rob Forbis**, a 15-year veteran of the Lansing Police Department. Officer Rob Forbis can be reached at

TX: (517) 483-6868 ext. (2517) or [Robert.Forbis@lansingmi.gov](mailto:Robert.Forbis@lansingmi.gov).



### Downtown Neighborhood

Boundaries: Shiawassee Street, East - Grand River Avenue, West - Capitol Avenue

**Officer Matthew Salmon**, a 12-year veteran of the Lansing Police Department. Officer Matt Salmon can be reached at

TX: (517) 483-6868 ext. (2528) or [Matthew.Salmon@lansingmi.gov](mailto:Matthew.Salmon@lansingmi.gov).



### Kalamazoo Street Corridor

Boundaries: South - Railroad tracks, North - Michigan Avenue, East - Clemens Avenue, West- Pennsylvania Avenue

**Officer Garrett Hamilton**, a 7-year veteran of the Lansing Police Department. Officer Dale Hamilton can be reached at

TX: (517) 483-6868 ext. (2640) or [Garrett.Hamilton@lansingmi.gov](mailto:Garrett.Hamilton@lansingmi.gov).



### Jolly/Waverly Corridor

Boundaries: South - Jolly Road, North - Glenburne Boulevard, East - Stillwell Avenue, West - the Grand River

**Officer Kristi Pratl**, a 15-year veteran of the Lansing Police Department. Officer Kristi Pratl can be reached at

TX: (517) 483-6868 ext. (2629) or [Kristi.Pratl@lansingmi.gov](mailto:Kristi.Pratl@lansingmi.gov).



### Baker/Donora Neighborhood

Boundaries: South-Mt. Hope, North-Railroad Tracks, East-Cedar Street, West—Pennsylvania Avenue.

**Officer Deb Morrissey**, a 14-year veteran of the Lansing Police Department.



## School Resource Officers (SRO's)

School Resource Officers have played an integral role in the school culture. SRO's routinely monitor the halls and campus to ensure a safe environment for both students and staff. SRO's enforce law, support school security, and administration with school code matters and liaison between school, neighborhood, and City officials. SRO's teach classes, counsel students and most importantly, provide encouragement, motivation, and mentoring to many students that truly benefit. This group of officers is working to build relationships with students which will benefit the school and community by preventing incidents that jeopardize public safety. SRO presence in our schools has improved security and discipline policies and brought a heightened degree of comfort among students and staff who simply want to feel safe in their scholastic environment. These officers have taken ownership of the assignment, their school and provide service with a genuine pursuit of making a difference.



### Sexton High School

**Officer Ryan Smith** is an 8-year veteran of the department. Officer Ryan Smith can be reached at TX: (517) 483-6868 (2661) or [Ryan.Smith@lansingmi.gov](mailto:Ryan.Smith@lansingmi.gov).



### Everett High School

**Officer Dale Person** is an 18-year veteran of the department. Officer Dale Person can be reached at TX: (517) 483-6868 (2658) or [Dale.Person@lansingmi.gov](mailto:Dale.Person@lansingmi.gov).



### Eastern High School

**Officer Matt Priebe** is an 8-year veteran of the department. Officer Matt Priebe can be reached at TX: (517) 483-6868 ext. (2573) or [Matt.Priebe@lansingmi.gov](mailto:Matt.Priebe@lansingmi.gov).



# LPD

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## Bicycle Unit

Katie Diehl and Brent Sorg, Sergeants

The Bicycle Unit consists of approximately one hundred Officers that are trained, including Community Policing Officers and School Resource Officers. The CPO's and SRO's serve in the unit in addition to their regular assignments to assist with problem-solving and other activities. The mobility, visibility, and accessibility of the unit make them an integral part of crime fighting, special event security, and community engagement. The Bicycle Unit Sergeants are Katie Diehl and Brent Sorg. Sergeant Katie Diehl can be reached at TX: (517) 483-4675 or [Katie.Diehl@lansingmi.gov](mailto:Katie.Diehl@lansingmi.gov) and Sergeant Brent Sorg by reached at TX: (517) 483-4632 or [Brent.Sorg@lansingmi.gov](mailto:Brent.Sorg@lansingmi.gov).

Bicycle Unit Activities
Safety Patrol Picnic
Ride of Silence Parade
Lucinda Means Bicycle Parade
Special Olympics Torch Run
LETR 5K Run
July 4 - First Response Teams
Silver Bells – First Response Teams
Common Ground
Kids Repair Program Summer Bike Camp
GREAT Riverwalk Bike Ride
Churchill Downs "Tune Up" In the Park





# L P D

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## K-9 Unit

Chris Baldwin, Sergeant and Dennis Bunch, Sergeant



The Lansing Police Department K-9 Unit had another successful year. The unit was able to help arrest 82 subjects, conducted 240 searches, assisted outside agencies with 37 deployments, and had a success rate of 30%.

The unit started the year with seven K-9 / Handler Teams. The unit currently consists of five teams with three dogs trained for narcotics detection and two trained for explosive detection. Officers Shawn McNamara and Sean Mills retired their K-9 partners and were both promoted to the rank of Sergeant.

There were no major K-9 injuries or illnesses and the unit operated within budget for Fiscal Year 2015.

Teams attended the Alpena Workshop through NAPCH in order to stay certified and sharp on their skills. The Alpena Workshop offers a unique environment where the teams can work on all aspects of their training while networking with a vast array of trainers and teams. Officers also attended the HITS Conference. This conference allows handlers and trainers to attend seminars and workshops based toward training issues, legal concerns, equipment use, and general handling ideals in the field. Nationally and internationally recognized trainers and vendors attend this conference annually.

K-9 Unit Teams and Statistics			
Team Number	Canine Team	Specialties	Assignment
1	Shawn McNamara / K-9 Ice	Narcotic	Retired
2	Sean Mills / K-9 Diesel	Explosive	Retired
3	Michelle Hood-Marble / K-9 Dooley	Explosive	Platoon 1
4	Rachel Bahl / K-9 Chief	Narcotic	Platoon 2
5	Kristy Szczesny / K-9 Chase	Narcotic	Platoon 3
6	Jennifer Pung / K-9 Tango	Narcotic	Platoon 3
7	Jimmy Garcia / K-9 Duke	Explosive	Platoon 4
Trainer	Officer Norm Naimy	Trainer	Days
Trainer	Officer Brian Rendon	Trainer	Platoon 4
Supervisor	Sergeant Dennis Bunch	Supervisor	Platoon 3
Supervisor	Sergeant Christopher Baldwin	Supervisor	Platoon 1

Comparison	Arrests	Searches	Tracks	Assistance	Demo's	Forfeitures
2013	77	140	118	40	40	\$6,845
2014	66	123	100	35	14	\$3,300
2015	82	132	143	37	23	\$3,112



# L P D

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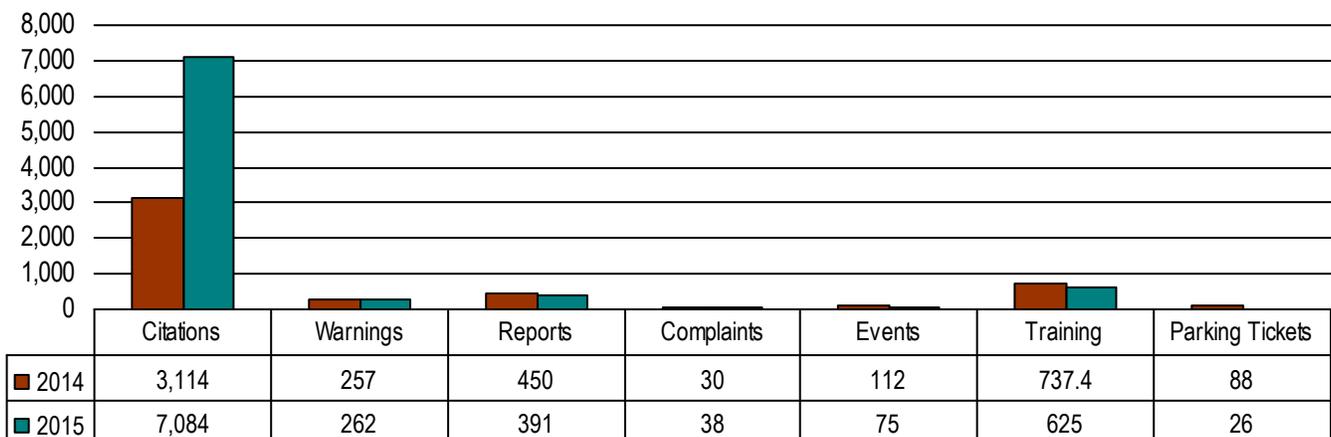
## Special Events and Traffic Unit

Leith Curtis, Sergeant



The Traffic Unit Officers worked many shifts during the year assigned to special events, patrol duties, and a variety of other tasks. The Traffic Unit is made up of one (1) Sergeant, and four (4) Officers. During the year, the Traffic Officers were assigned to seventy-five special events. Sergeant Leith Curtis can be reached at TX: (517) 483-4667 or [Leith.Curtis@lansingmi.gov](mailto:Leith.Curtis@lansingmi.gov).

### Traffic Unit Statistics



2014 2015

## Parking Enforcement Unit



Parking Enforcement workers patrol by scooter or walk in assigned areas for parking violations and respond to parking complaints.

They provide customer service to the public by providing answers concerning parking regulations, alternative parking solutions, directions, and other information as needed. They attend court, report defective meters, traffic signs, and unusual traffic congestion. When authorized, they immobilize vehicles using a booting device. The Parking Enforcement Unit wrote 30,071 parking violation tickets. Sergeant Leith Curtis oversees Parking Enforcement. Sergeant Curtis can be reached at TX: (517) 483-4667 or [Leith.Curtis@lansingmi.gov](mailto:Leith.Curtis@lansingmi.gov). Parking Enforcement Employees are: Deb Pickett, Tonya Lauderdale, Tina Cruz and Jeremiah Lane.



## Investigations Division Darin Southworth, Captain

On behalf of the men and women of the Lansing Police Department Investigations Division, we are honored to serve you in our various and specialized capacities. As a part of our pursuit of the Department Mission, the Investigation Division strives to enhance public safety through employment of innovative strategies, tools and techniques, and good old fashioned hard work in pursuit of justice. The Investigation Division will always be reactive to the follow-up investigation necessary for matters reported by citizens, however, we also employ cutting edge offender and geographic data driven approaches to proactively address crime. Our employees are true professionals, committed to community and interagency partnerships that effectively address crime and quality of life concerns by building cases, apprehending, and prosecuting criminal element in our society.

The Investigations Division is composed of the following specialized work groups: Detective Bureau includes: Violent Crime Squad, Property Crime Squad, Fraud/White Collar Squad, Special Victims Squad, Cold Case Homicide Squad, Auto Theft Detective, and among the most important are our two clerks that produce a great deal of work to support our investigative and prosecution needs. The Detective Bureau is currently led by Detective Sergeants Todd Johnson and Jeremy Churchill.

Special Operations Section: Led by Lieutenant Thomas Fabus includes, undercover drug and prostitution trade investigators, asset forfeiture and regulatory detective, Tri-County Metro Narcotics Squad Detective and Officer, Bureau of Alcohol Tobacco, Firearms and Explosives Task Force Officer, a Clerk and Violent Crime Initiative and Violent Crime Impact Team (six person team with a supervisor).

Criminal Intelligence and Analysis Unit: Currently staffed by Craig Anderson and Megan Johnston are responsible for compiling, assessing and disseminating crime and intelligence data to various entities in and out of the Department. This unit works closely with the Michigan Intelligence Operations Center. This unit is also the backbone of the Crime Stoppers Program.

- Crime Scene Investigations, currently staffed by Officers Dave Lowndes and Mike Lam
- Capital Area Dive Team (water rescue and recovery), led by Sergeant Bryan Curtis, Team Commander
- Special Tactics and Rescue Team led by Lieutenant Eric Eichenberg, Team Commander

The Investigations Division is committed to assessing ever changing policing strategies geared toward staying ahead of criminals and saving lives. We embrace the philosophy of community partnerships as it is imperative for solving crime and enhancing public safety. We remain committed to our core values of Excellence, Character, Teamwork, Respect, and Courage and welcome input from the community. Captain Darin Southworth can be reach at TX: (517) 483-6804 or [Darin.Southworth@lansingmi.gov](mailto:Darin.Southworth@lansingmi.gov).



# L P D

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Investigations Division Statistics	2014	2015
CSC	191	197
Robbery	234	227
Felonious Assault (domestic and non-domestic)	764	785
Burglary	916	525
Larceny	1477	611
Vandalism	650	422
UDAA	410	367
Arson	16	17
Domestic Felonious Assault	212	287
Domestic Non-Aggravated Assault	405	482

DETECTIVE BUREAU DISPOSITIONS 2015														
DISPOSITION	2014	2015												Total
	Total	1	2	3	4	5	6	7	8	9	10	11	12	
CLOSED OTHER PROSECUTION	183	13	19	16	15	12	28	20	17	23	24	31	30	249
CLOSED PENDING FURTHER LEADS	4680	260	315	330	360	298	376	460	415	478	437	334	341	4399
PROSECUTION DECLINED	398	71	37	45	43	31	53	72	52	38	24	24	43	531
REFERRED TO OUTSIDE AGENCY	433	28	28	30	39	33	41	37	48	37	42	32	40	434
REFERRED TO PROBATE COURT	245	25	10	11	14	14	13	10	22	14	11	12	46	202
SUBJECT CONTACTED - RETURNED HOME	346	19	21	20	37	25	34	12	23	19	18	17	18	263
UNFOUNDED	223	10	14	11	13	9	7	20	14	10	9	9	17	143
VICTIM CANCELS INVESTIGATION	762	70	60	84	87	42	50	57	59	76	62	48	31	705
VICTIM REFUSED TO PROSECUTE	86	8	10	7	11	9	12	8	12	6	15	5	6	110
WARRANT ISSUED	2588	208	202	170	245	218	190	252	217	180	140	142	214	2399
<b>TOTAL</b>	<b>9944</b>	<b>710</b>	<b>716</b>	<b>724</b>	<b>852</b>	<b>807</b>	<b>804</b>	<b>940</b>	<b>879</b>	<b>879</b>	<b>791</b>	<b>854</b>	<b>706</b>	<b>9435</b>

LANSING POLICE DEPARTMENT INVESTIGATIONS CLERKS YEARLY TOTALS		
TASKS	2014	2015
Warrant Packets	801	654
Petitions	280	328
CD/DVDs created	366	657
Letters	795	1074
I-Bulletins	228	324
RMS reports generated	223	291
Transcripts	235	93
Scanning/Adding documents	5763	11198
Photo lineups	179	315



# LPD

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## Special Operations / Narcotics Section Tom Fabus, Lieutenant



### Forfeiture Cases and Total Number of Uniform/SOS Cases

SOS ACTIVITY	2012	2013	2014	2015
Raids	68	46	56	58
Arrests	322	247	177	135
Guns Seized	56	45	42	60
Money Seized	\$112,517	\$222,548	\$462,109	\$760,770
Controlled Buys	447	402	430	487
Hand-to-Hand Narcotic Buys	56	79	36	39
Hotel / Motel Investigation	1	89	62	33
Narcotics Loitering Letters	582	364	483	501
Prostitution Loitering Letters	16	3	22	7
Value of Narcotics Seized	\$1,042,640	\$983,726	\$643,486	\$937,782
Total Number of Uniform / SOS Cases	694	608	538	956
Narcotic Equipment Possession	142	121	179	151
Marijuana Possession / Delivery	169 / 83	137 / 59	303	216
Cocaine Possession / Delivery	30	33 / 34	15	86
Heroin Possession / Delivery	33	18 / 22	76	79
Frequenting A Drug House	45	38	22	26

*NOTE: Uniform Crime Reporting (UCR) data for 2015 are preliminary semi-annual audits. The numbers above are from the Federal Bureau of Investigations.*



## Crime Scene Investigation (C.S.I.)

Crime Scene Investigation (C.S.I.) requires the application of diligent and careful methods by which investigators recognize, identify, preserve, and collect evidence. This helps determine what actually occurred during the commission of a crime. The Lansing Police Department CSI Unit is trained in crime scene processing, the care and handling of physical evidence, trace evidence, fingerprinting, photography, casting, and courtroom sketches. The Investigators are multidimensional as they are summoned to crime and accident scenes that involve many different structures, vehicles, terrain, weather, and a multitude of case investigators to satisfy interests. Crime Scene Investigators are committed to obtaining cutting edge training and identifying best practices within this discipline all in the interest of justice.

<b>Lansing Police Department - CSI 2014/2015 Comparison</b>										
	Scenes	Photos	Vehicles	Prints	Video	Searches	QM Cases	Footwear	DNA Swabs	Diagram
Jan-14	4	579	3	5	0	0	22	0	7	0
Jan-15	6	726	4	20	1	1	0	0	7	3
Feb-14	5	217	1	18	0	0	15	0	11	0
Feb-15	3	496	5	8	0	2	6	0	63	3
Mar-14	14	946	3	3	2	4	15	4	7	9
Mar-15	8	1025	5	26	1	3	5	0	40	5
Apr-14	7	681	2	16	4	5	23	0	9	5
Apr-15	4	560	0	15	1	1	0	0	42	3
May-14	9	1067	1	35	5	8	8	2	13	12
May-15	6	571	3	33	0	2	0	0	27	2
Jun-14	1	287	2	11	1	1	33	0	7	1
Jun-15	6	998	7	41	2	6	0	0	69	4
Jul-14	10	711	3	9	5	6	22	0	9	12
Jul-15	4	677	5	84	2	2	0	5	82	3
Aug-14	10	621	9	60	2	4	0	0	13	2
Aug-15	11	1283	11	35	3	5	0	0	101	6
Sep-14	11	1058	6	26	4	6	0	0	11	5
Sep-15	9	847	4	21	0	4	0	0	66	2
Oct-14	9	1308	9	35	1	8	0	0	34	3
Oct-15	10	1343	7	39	0	6	0	0	29	2
Nov-14	7	669	4	22	3	4	0	0	32	3
Nov-15	6	613	3	66	0	1	0	0	11	1
Dec-14	8	727	7	30	0	5	0	0	11	3
Dec-15	9	414	1	20	0	1	0	0	2	1



## Violent Crime Impact Team (V.C.I.)

### Rob Backus, Sergeant

In May of 2013, the department took over the leadership of the Capital Area Violent Crime Initiative (V.C.I.). The V.C.I. is a collaboration of federal, state, and local law enforcement, as well as Prosecutors, Courts, and Community in the Capital Area Region. The goal of the initiative is to assist our community in reducing violent crime by deploying law enforcement resources in the Capital Area through a focused intelligence lead proactive policing philosophy. Emphasis will be placed on the area's most violent offenders and intelligence related to areas with significant levels of street level related violence.

The V.C.I. Team is managed by the Investigations Division Commander and Special Operations Section Lieutenant, Tom Fabus. The team's direct Supervisor is Sergeant Rob Backus. Sergeant Backus can be reached at (517) 483-4821 or [Robert.Backus@lansingmi.gov](mailto:Robert.Backus@lansingmi.gov).

VCI Crime Impact Team Statistics	2014	2015
Arrests Misdemeanor	199	184
Arrests Felony	129	195
Tickets/Warnings	141	146
Contact Cards	N/A	191
Handguns Seized	21	35
Long Guns Seized	5	7
Calls for Service	101	195
Traffic Stops	319	341
Surveillance Hours	N/A	2,563.5
Intel/Work up Hours	N/A	686
Number of Reports	158	240
Total Report Hours	N/A	559.75
Knock and Talks	112	88
Misdemeanor Warrants Cleared	204	366
Felony Warrants Cleared	69	15
Hot Spot Policing Hours	790	300
Search Warrant/Assists	25	99
Parole/Probation Violations	27	82
Training Hours	N/A	643
Forfeiture	4,589	14,244
Assist Outside Agency Hours	N/A	680



## Capital Area Dive Team

### Bryan Curtis, Sergeant

The Capital Area Dive Team water rescue and recovery, is led by Sergeant Bryan Curtis, Team Commander. The team responds to all rescue and recovery open water incidents in Ingham, Eaton, and Clinton Counties. This includes all open water drowning, water and ice rescue, body search and recoveries, motor vehicle salvage/recovery and underwater evidence processing. The team provides security and law enforcement at special events in and around local waterways, provides water safety presentations and marine law education. The C.A.D.T. supplements local fire departments with surface rescue and is the only unit capable of sub-surface search and rescue and recovery. Sergeant Bryan Curtis can be reached at TX: (517) 483-6842 or [Bryan.Curtis@lansingmi.gov](mailto:Bryan.Curtis@lansingmi.gov).

Performance Measurements	2014	2015
Training Hours	1,100	1,100
Evidence Recoveries	1	8
Body Search Calls	1	8
Actual Body Recoveries	2	4
Special Events and Demonstrations	10	12
Rescue Call Outs	6	6
Persons Rescued	5	5
Common Ground Deployments	6	6
Special Underwater Services	3	2
Vehicle Search and/or Recoveries	No Stat's Available	2



## Cold Case Investigations

### Lee McCallister, Detective

The Lansing Police Department Cold Case Squad was created in 2014 to address our unsolved murder cases and become the voice of crime victims. The Squad is currently composed of a single investigator, Detective Lee McCallister. The Cold Case Investigator is responsible for the following related tasks: inventorying evidence and ensuring it is analyzed using the latest technology, seeking information from previously assigned investigators and re-interviewing witnesses and suspects when necessary. New approaches gained from cold case specific training and evolving methods in analysis of evidence have opened the door to many new possibilities. Detective McCallister routinely works in conjunction with other law enforcement agencies and follows guidelines for leading best practices for case success. The Lansing Police Department recognizes the importance of solving as many open murder cases we can to bring those accountable to justice. As a result, the Lansing Police Department encourages all persons that may have information about an unsolved Lansing homicide to contact our Department as soon as possible. Detective McCallister has observed one cold case closed with an arrest and the defendant, Herbert Alford, being convicted of the 2012 shooting death of Michael Adams. Detective Lee McCallister can be reached at TX: (517) 483-4611 or [Lee.McCallister@lansingmi.gov](mailto:Lee.McCallister@lansingmi.gov).



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## Special Tactics and Rescue Team (S.T.A.R.T.)

Eric Eichenberg, Lieutenant

The Special Tactics and Rescue Team are led by Lieutenant Eric Eichenberg, Team Commander. The 1973 Crime Control Act enabled federal funding for police tactical units. The Lansing Police Department applied for and received such a grant, allowing the Lansing Police Department tactical team to be formed. From the beginning, the team was given the designation as the "Special Tactics and Rescue Team" (S.T.A.R.T.) The mission of the team is to save lives. Since the team's inception, that mission has never changed. It is accomplished by the application of specialized training, superior logistical support, and team member dedication. City residents, the Department, and team members are proud of the job S.T.A.R.T. does on an ongoing basis. Lieutenant Eichenberg can be reached at TX: (517) 483-6841 or [Eric.Eichenberg@lansingmi.gov](mailto:Eric.Eichenberg@lansingmi.gov).



Performance Measurements	2014	2015	Performance Measurements	2014	2015
Hostage	0	0	Emotionally Disturbed Person Response	4	4
ATUV Response	0	0	Buy Busts	0	0
Weapons Secured	44	63	Drug Raids	52	64
Barricade	1	5	Civil Unrest	0	1
High-Risk Arrest Detail	7	8	Dignitary Protection	0	0
Search Warrant	3	4	Rapid Response Vehicle Incident	20	29



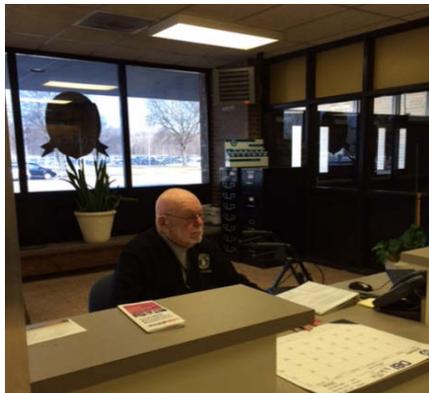
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## Volunteer Programs

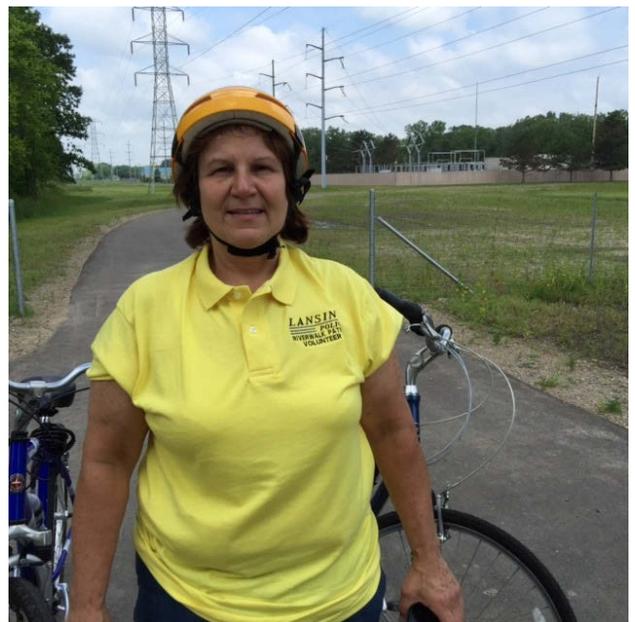
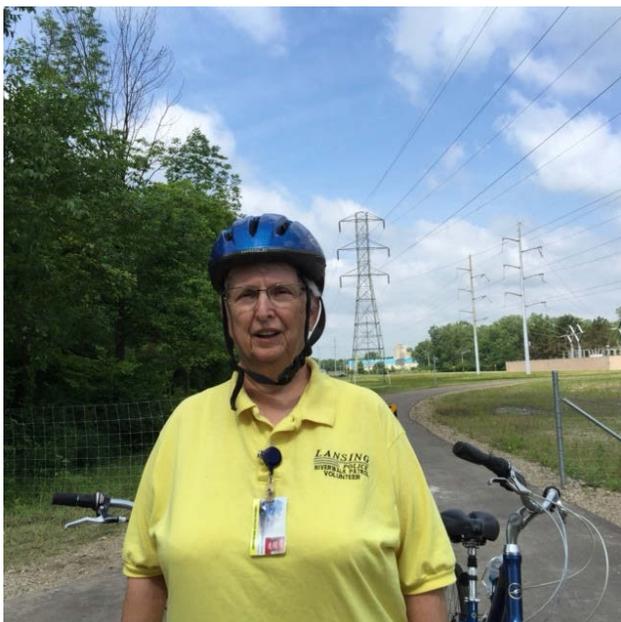
Margaret Barnes, Volunteer Coordinator

The Lansing Police Department believes that community engagement is paramount in our organization. We offer a variety of volunteer programs available to members of the community. These programs allow for citizens to be able to work with and assist officers in their city. Volunteer programs include:

- Handicap Parking Enforcement
- Property Pick-up
- River Trail Patrol Handicapped and Fire Lane Parking Enforcement
- Victim Advocate Program
- Information Desk Volunteer
- School Watch Patrol
- C.A.R.E. Capital Area Response Effort (C.A.R.E.)
- Other Opportunities



We are fortunate to have a volunteer coordinator, Margaret Barnes, who does a fantastic job helping schedule, recruit, and train volunteers. She works closely with Lieutenant Ryan Cressman who oversees the Victim Advocate Program. We have over thirty citizen volunteers. Margaret Barnes can be reached at TX: (517) 483-6022 or [Margaret.Barnes@lansingmi.gov](mailto:Margaret.Barnes@lansingmi.gov).





# LPD

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## Community Engagement

### Police Athletic League (P.A.L.)

Detective Michelle Bryant organizes the yearly P.A.L. / Shop with a Cop Golf Outing which was held on June 17, 2015, at the El Dorado Golf Course in Mason. It was sunny and 75 degrees; a perfect day for golf. Participants rose over \$10,000.



### Jeremie's Cookies for a Cause

Jeremie Bordua wanted to do something nice for law enforcement personnel, so he gave up his 11<sup>th</sup> birthday party to throw a "thank you" part for officers. He baked homemade cookies and sold them to raise money to throw the party. Over 250 people turned out for the party which included, approximately 60 law enforcement officers

### Shop With A Cop

At the 11<sup>th</sup> Annual Shop With a Cop event, more than 100 officers were matched up with a child and were given \$100.00 to shop for themselves and family members. This annual event helps kids, who may not otherwise be able to purchase gifts for themselves or their family and friends.





# LPD

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## Polar Plunge

Polar Plunge was held on February 22, 2015, at Eagle Eye. Two hundred and seventy five registered participants dressed up in costumes and plunged, ten were Lansing Police Department plungers. Plungers raised approximately \$60,000. The Capital Area Dive Team and ELFD medics provided excellent service to participants.

## Tri-County TRIAD

Since 2000, the Lansing Police have continued to collaborate with Tri-County TRIAD, which promotes elder quality of life through advocacy, assistance, education and training. The department recognizes the value, dignity, and worth of our elder community and outreach remains a priority. The main goal is to assist senior citizens with independent living and ensure their safety while residing in the Capital City. The department continues to connect with numerous elders, monthly, in addition to raising donations and helping deliver 300 Christmas baskets annually to seniors in need. To volunteer or donate: Visit [www.tricountytriad.org](http://www.tricountytriad.org). You may also contact Lieutenant Traci Ruiz at TX: (517) 483-4641 or [traci.ruiz@lansingmi.gov](mailto:traci.ruiz@lansingmi.gov).



## Law Enforcement Torch Run for Special Olympics

Lansing Police personnel participate in several fundraising events that help Special Olympics Michigan. Among the more traditional are the Polar Plunge, Summer Games Kick-Off Rally at the State Capitol and The Midnight Run, in September. Jointly, these events rose between \$55,000 and \$80,000. Several Lansing Police Department personnel participate in or otherwise coordinate these community efforts.



## No Senior Without Christmas

In December, Lieutenant Traci Ruiz organized the No Senior Without Christmas (NSWC) event, hosted through TRIAD. Dozens of police and fire personnel filled 300 boxes with necessities that are delivered by law enforcement and fire personnel to needy elders in Ingham, Eaton, and Clinton counties. Many senior citizens live below poverty level, may not have family, and/or otherwise would not receive gifts during the holidays.



## Citizens' Police Academy

This year marked the relaunch of the Citizens' Police Academy (CPA). Twenty one (21) men and women accepted the challenge and graduated in August. The Lansing Police Department CPA is a 40-hour course of instruction designed to provide our community with information about the people, assignments, equipment, policies, law, and overall operation of the Department. Our hope is that the instruction will dispel misconceptions, eliminate speculation and increase police/community rapport through this educative process. This service helps the department become aware of public concerns and misunderstandings.

The goal is to ensure interested citizens possess a greater understanding of what is involved with policing in today's environment. The Academy consists of a series of classes held once a week for three hours plus a ride along experience. The classes will cover basic knowledge, skills, and abilities required of officers and the resources they use to perform their varied duties. Anyone 18 years of age and above who live or work within the City of Lansing is eligible.



## Staff Services Division

Daryl Green, Captain

Dear Lansing Community:

The Staff Services Division seeks to implement innovative, efficient, and effective training, record management, detention, communications, technology infrastructures, volunteer services, and other support systems which enhance the overall operations of the Lansing Police Department (LPD). Staff Services endeavors to create support platforms that are based on prescribed policing best practices. As a result, Division personnel, both civilian and sworn officers, are constantly evaluating and examining police service methodologies.

The Staff Services Division, while supporting many of the administrative aspects of the department is directly involved in the management of inmates. The Detention Center is responsible for the humane treatment of persons under the custody of our courts. The Detention Center is a 72-hour inmate lock-up facility that is fully staffed 24 hours per day. Detention Center procedures are evaluated regularly for best practices.

The Central Records Unit comprises the Records Management, Biometric Analysis, Uniform Crime Reporting Compliance, and Freedom of Information Units. The Records Management Unit maintains a front desk counter that assists persons pursuing police documents through the Freedom of Information Act. The Biometric Analysis Unit works in conjunction with the Investigation Division for the analysis of latent print evidence. The Uniform Crime Reporting Compliance Unit maintains all State and Federal crime data reporting data systems.

The Budget Control Unit maintains Departmental Fiscal Accountability through proper budget management control measures. The Unit assists with State and Federal grant compliance requirements. The Property and Supply Unit is responsible for the procurement and disbursement of police equipment platforms. The Unit is further the chief steward for proper criminal evidence control.

The Staff Services Division is further involved with the administration of various police technologies and the management of the Police Radio Communications Unit. Staff Services directs the Department's Police Training Programs – civilian and sworn and works in conjunction with City Human Resources for Police Officer Recruitment. The Division is responsible for the research, evaluation and updating of police policies and procedures.

The Police Volunteer Unit comprises the River Walk and Handicap Patrols, Capitol Area Response Effort (Domestic Violence) and Victim's Advocates. Finally, Staff Services administers the Gang Resistance Education and Training Unit that teaches conflict resolution skills to middle school students and further engages the community through a myriad of sports activities and lectures with the Lansing Police Department's G.R.E.A.T. Sports Mobile and Family Skills training.

The Staff Services Division is committed to fostering an environment of best practices and innovative support for the LPD. In addition, the management of the Division understands that customer service, professionalism, and transparency are important concepts in maintaining legitimacy in our community. As a result, LPD employees are supported with training, equipment, and policy platforms which encourage the highest level of professionalism and respect for the citizens of Lansing.



## Budget Control

### Denis Prisk, Budget Control Supervisor

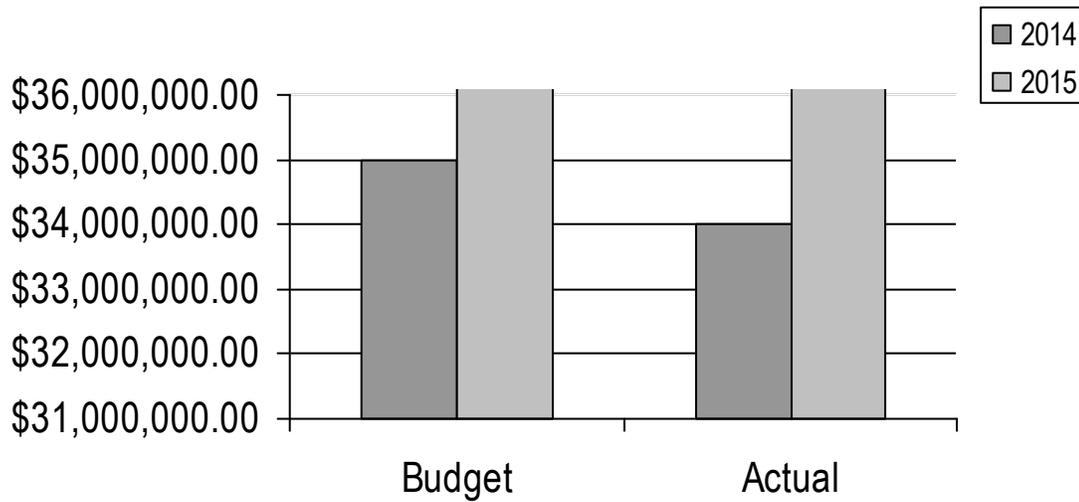
The primary function of The Budget Control Unit is to use financial and administrative skills to support frontline law enforcement officers and the Chief of Police. Our duties include, but are not limited to:

Budget Formulation and Management  
Special Projects

Payroll Services  
Grant Management

Accounts Payable  
Accounts Receivables

### Budget Statistics



Lansing Police Department Budget to Actual (dollars millions)										
Fiscal Year	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Budget	26.24	31.62	33.45	34.54	34.32	34.02	30.92	33.53	35.48	38.38
Actual	28.69	31.29	33.21	34.03	33.84	33.63	30.62	32.50	34.99	38.15



# LPD

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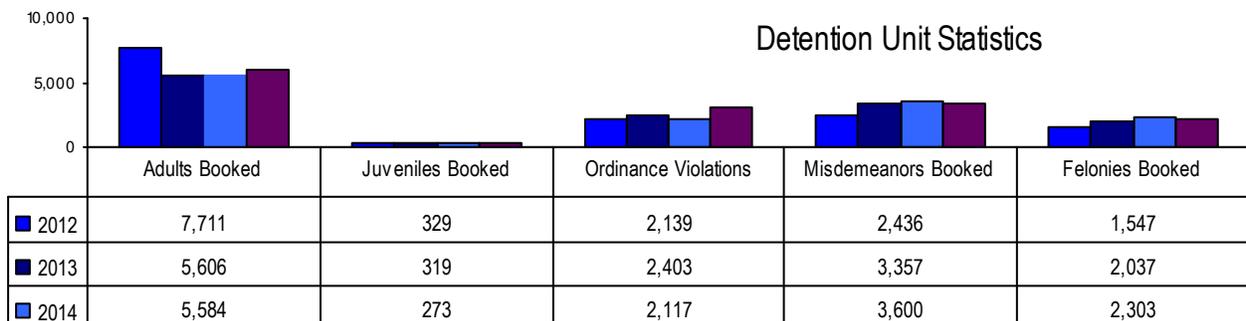
## Detention Unit Traci Ruiz, Lieutenant

The Detention staff recognizes and respects the value and special integrity of all detainees that have been arrested and taken into custody. Detention personnel are responsible for the safe and humane treatment of detainee's property. They have also been trained to recognize when detainees may require some form of intervention or consultation by Community Mental Health staff. The Detention Unit currently has 22 employees. Lieutenant Traci Ruiz can be reached at TX: 517-483-4641 or [traci.ruiz@lansingmi.gov](mailto:traci.ruiz@lansingmi.gov).

- |  |  |  |
|--|--|--|
| <ul style="list-style-type: none"> <li>• Sergeant Rodney Anderson</li> <li>• Sergeant Dennis Bunch</li> <li>• Sergeant Katie Diehl</li> <li>• Sergeant Ryan Wilcox</li> <li>• Sergeant Jeff Winarski</li> <li>• Court Officer Jason Evans</li> <li>• Court Officer Kurt Martens</li> <li>• Lead Detention Officer Jason Davis</li> </ul> | <ul style="list-style-type: none"> <li>• Lead Detention Officer Robert Davis</li> <li>• Lead Detention Officer Brian Kelley</li> <li>• Detention Officer Elizabeth Barnhill</li> <li>• Detention Officer Jacob Grant</li> <li>• Detention Officer Lana Hadzajlic</li> <li>• Detention Officer Kristin Hudson</li> <li>• Detention Officer Recruit Latasha Johnson</li> <li>• Detention Officer Rebecca Kopf</li> </ul> | <ul style="list-style-type: none"> <li>• Detention Officer Patricia Layne</li> <li>• Detention Officer Melissa Ouderkirk</li> <li>• Detention Officer Lorrie Ridenour</li> <li>• Detention Officer Damon Sherrill</li> <li>• Detention Officer Charlie Wright</li> </ul> |
|--|--|--|

Lansing Lock-up is open 24/7, 365 days per year. Detention personnel are responsible for the health and well-being of detainees, as well as co-workers. Staff maintains professional standards while operating the facility and provides quality service to the general public. Detention employees also handle the following:

- |   |  |
|---|--|
| <ul style="list-style-type: none"> <li>• Intake, booking, and, searching new arrests</li> <li>• Capturing and transmission of mug shots and fingerprints</li> <li>• Arrestee escorts to and from cells</li> <li>• Response to resistance, as needed, to subdue uncooperative detainees</li> <li>• Medical emergency situations</li> </ul> | <ul style="list-style-type: none"> <li>• Paperwork for arresting officers and 54-A District Court</li> <li>• Bonding of detainees</li> </ul> |
|---|--|





## Property and Supply Unit

### Justin Moore, Sergeant

The Property and Supply Unit are responsible for the storage, inventory, release, and destruction of all evidence and property. Currently, the unit is in the process of upgrading the evidence software to better facilitate evidence tracking and make the unit more efficient and paperless. The unit also orders and distributes department uniforms, equipment and supplies for officers' daily use. Sergeant Justin Moore can be reached at TX: (517) 483-4648 or [Justin.Moore@lansingmi.gov](mailto:Justin.Moore@lansingmi.gov).





## Explorer Post

### Matt Kreft, Sergeant



The Lansing Police Explorer Post has been a part of the Lansing Police Department for the past 47 years, managed by Sergeant Matt Kreft. The Explorer Program is for young adults between the ages of 14 and 21. The purpose of the Explorer Post is to introduce youth to the area of Law Enforcement in hopes that it will assist

them in deciding on a career path. This is accomplished through training in various law enforcement areas and by accompanying officers on ride-alongs. The program also seeks to introduce members to a paramilitary organization, community service and events, physical fitness training, uniform and grooming standards, character development, and leadership skills.

At the State Explorer Competition, the Explorers beat out 35 teams for the second year in a row to bring the State Championship Trophy (“Governors Cup”) back to Lansing. Our “A” team placed in the top three (3) in all four (4) events, and our “B” team also placed in the top three (3) in one event. This is the third time in the last six years that the post has taken first place in the state. The Explorers and Advisors put in many hours of hard work in order to prepare for this competition, and we are very proud of their efforts. We have been working hard this year at defending our title and keeping the state trophy here in Lansing.

For the fifth year in a row, the Explorer Post was the largest group represented at the MYLETA Training Academy. Twelve Explorers successfully attended and graduated the academy and several were chosen as squad leaders due to their performance and leadership skills. Our test scores were among the top in the entire academy and we had two (2) finalists competing for the overall physical fitness award.

Officer Cedric Ford was selected as a Senior Drill Instructor for the Academy and worked very hard to ensure that his entire platoon was adequately prepared. This is one of the most difficult and challenging positions at the academy and he represented himself and our organization in an exemplary manner.

Sergeant Matt Kreft completed his fourth consecutive year serving on the MYLEAC State Oversight Committee for Youth Police Explorers in the State of Michigan. Committee members coordinate with 15 police officers and medical professionals from around the state on this oversight committee; which is charged with organizing the statewide events, ensuring that all laws and regulations are being followed, and promoting youth exploring in the State of Michigan. Sergeant Matt Kreft can be reached at TX: (517) 483-4613 or [Matthew.Kreft@lansingmi.gov](mailto:Matthew.Kreft@lansingmi.gov).

Explorer Post Activities	Totals
Members	30
Community Services Events	68 totaling 720 hours
Patrol Ride-Alongs	910 hours
Hands-On Training	420 hours



## Gang Resistance Education and Training Program (G.R.E.A.T.)

Rodney Anderson, Sergeant



The Lansing Police Department (LPD) G.R.E.A.T. Program was very progressive and strengthened the community engagement potential for our agency through concentration of community oriented LPD staffing, volunteers, and interface with key stakeholders. G.R.E.A.T. volunteering was marketed internally throughout LPD to promote and facilitate community service opportunities for all civilian and sworn employees and LPD chaplains.

Throughout the spring, summer, and fall months LPD G.R.E.A.T. offered an extensive schedule of communitywide multi-seasonal outreach interaction involving officers, volunteers, and resource pooling amongst stakeholders throughout the City of Lansing.

In the spring G.R.E.A.T. began using social media marketing (email blast, LPD website, Facebook, and Twitter) to increase program exposure and provide a platform to showcase police interactions with youth and promote G.R.E.A.T. events.

G.R.E.A.T. launched second year of operation for the

SPORTSMOBILE Recreational Outreach program (serving as the G.R.E.A.T. Summer Component). This initiative continues to be extremely well received by youth, parents, and community stakeholders. The SPORTSMOBILE was active from May to December. In July G.R.E.A.T. Team member Officer Tony Sandal represented the National G.R.E.A.T. program at the NASSLEO Conference in Grand Rapids, Michigan. In November the G.R.E.A.T. SPORTSMOBILE made a second consecutive appearance in the 31<sup>st</sup> Annual Silver Bells in the City Parade in collaboration with Shaheen Chevrolet and Skyline Outdoor Advertising. G.R.E.A.T. Team Officers were involved in 31 youth/family engagements [up 55%], performed 86.5 community service hours [up 70%], and engaged 5,815 youth and family members from May to December [up 154%]. In December G.R.E.A.T. was awarded in-kind resource donations from Meijer and Kroger with a cumulative value of \$5000 for the 2016 program year. In December "GREAT trained and certified" four (4) new officers, (Officer Dale Person, Officer Kasha Osborn, Officer Ryan Smith, and Officer Matt. Priebe; three (3) SROs and one (1) CSO) were also added to address staffing transitions within the team structure that occurred over the course of the year. This brought the team total to ten (10). Additionally, the LPD G.R.E.A.T. still maintains one (1) interagency team member from the Michigan Attorney General's Office outside of the ten (10) LPD officers that make up the instructor cadre.

For the 2015/2016 school year, the Elementary G.R.E.A.T. component was taught to 5<sup>th</sup> graders in the Lansing School District (LSD). This school year, every LSD 4<sup>th</sup> grader (822 students) is projected to complete the G.R.E.A.T. Program. For the next two (2) years, G.R.E.A.T. Officers will target instruction at the 6<sup>th</sup> grade level utilizing the G.R.E.A.T. Middle School Component to broaden the ability of instructors to contact students at targeted grade levels (4<sup>th</sup> and 6<sup>th</sup>), increase overall student exposure to the G.R.E.A.T. Program, and promote positive peer influence amongst students, grades 3 through 7. This will be a three year cycle and 4<sup>th</sup> graders will be at a point of instruction for one year at the start of the new cycle after the two years of Middle School instruction are completed. Sergeant Rodney Anderson can be reached at TX: (517) 483-6831 or [Rodney.Anderson@lansingmi.gov](mailto:Rodney.Anderson@lansingmi.gov).



## Honor Guard

Ellery Sosebee, Lieutenant

The Lansing Police Department Honor Guard is comprised of officers who have committed themselves to the time and training required for their specialized duties. They are highly respected for their attention to detail and precision in representing the department. The unit is frequently called upon to provide services at a variety of ceremonies and events. The Honor Guard regularly participates in community events (showcased below). The most recognized function of the unit is their presence at the funerals and their paying of respect to the families and communities of officers who have lost their lives in the line of duty. The unit also pays tribute to the lives of retired Lansing Police Officers and their families by providing honors at retiree funerals. Honor Guard Members include: Lieutenant Ellery Sosebee, Sergeants Justin Moore, Nick Hughett, Sean Mills and Ryan Wilcox, Detectives Joel Mires, Shannon Thielen, and Jeremy Wonnacott, Officers Keegan Stitt, Pete Scaccia, George Kelley, Martha Rochford, Andy Becker, Doug Hall, and Jennifer Maatman. The Honor Guard Commander, Lieutenant Ellery Sosebee can be reached at TX: (517) 483-6883 or [Ellery.Sosebee@lansingmi.gov](mailto:Ellery.Sosebee@lansingmi.gov).

### Activity Details

- Special Olympics of Michigan Annual Kick-Off
- Blue Mass
- New Hire Reception
- Funeral Detail Muskegon County Sheriff's Office (Deputy Joe Gabriel)
- HOPE Scholarship Program
- Victims' Vigil
- Lansing Promise Ceremony
- Ingham County Sheriff's Office Memorial
- MICOPS Ceremony
- Line of Duty Death Michigan State Police (Trooper Chad Wolf)
- Funeral Detail Harper Woods Police Department (Officer Ronnie Karjo)
- Line of Duty Awards Ceremony
- Police Week Washington D.C.
- LFD Memorial Ceremony
- Sons of the Union Veterans of the Civil War Memorial Day Service
- Tribute From a Grateful Nation
- Line of Duty Death Michigan Department of Natural Resources (First Lieutenant Arthur Green)
- Special Olympics Summer Games Kick-Off in Lansing
- Special Olympics Summer Games Opening Ceremonies
- Death Lansing Fire Department (Firefighter Dennis Rodeman)

- Retiree Dinner
- State Capital 9/11 Ceremony
- 9/11 Ceremony Wentworth Park
- Funeral and Visitation Detail (Pat Heyden)
- Line of Duty Death Columbia Police Department S.C. (Officer Stacy Case)
- Funeral and Visitation Detail for Lansing Police Department Retiree (Stanley Burnett)
- MICOPS Christmas Party
- Funeral and Visitation Detail for Lansing Police Department Retiree (Robert Spalding)
- Funeral Detail Visitation (Nina Tran)





## Recruiting Team

### Traci Ruiz, Lieutenant

Lansing Police Department's Recruiting Team is overseen by Lieutenant Traci Ruiz. Officers have diverse backgrounds, worked in a variety of assignments, and the group is currently comprised of 17 employees (*Robert Merritt, Public Information Director and Officer Matt Salmon disseminate recruiting information via the website, social media, and additional media outlets*).



### Team Members

- Chief Mike Yankowski
- Detective Quincy Scroggins
- Sergeant Katie Diehl
- Sergeant Matt Kreft
- Officer Rich Ballor
- Officer Kara Freeman
- Officer Lance Leiter
- Officer Damian Manson
- Officer Robert McBride
- Officer Dale Person
- Officer Hannah Robeson
- Officer Tony Sandoval
- Lead Detention Officer Robert Davis
- Lead Detention Officer Brian Kelley
- Detention Officer Jacob Grant
- City of Lansing Human Resource Specialist Regina Wilson

The team has attended 21 recruiting and community events, throughout the State of Michigan. Ads for hire have been shared nationally via social media, websites, e-mail, and publications. A recruiting database has been created, different recruiting brochures crafted, and orders placed for new recruiting gear, as well as Lansing Police Department (LPD) items to distribute to potential applicants. The LPD will also begin an intern partnership with Eaton County RESA, which provides a law enforcement curriculum to high school juniors and seniors, as well as work with The Lansing School District for long-term recruitment efforts.

The City of Lansing will continue to hire for the following positions:

- Police Cadet
- Police Trainee
- Police Officer
- Detention Officer
- Civilian Police Opportunities

### Benefits:

- Pay comparable to national average
- Medical, Dental, and Vision Insurance
- Longevity Bonus, Paid Holidays, Vacation and Sick Leave

Lieutenant Traci Ruiz can be reached at TX: (517) 483-4641 or [Traci.Ruiz@lansingmi.gov](mailto:Traci.Ruiz@lansingmi.gov).





## Electronic Equipment Maintenance Unit (EEMU)

Walter Doherty, Radio Lab Engineer

### Project Highlights

- New Car Personal Computers (PC's) - The Electronic Equipment Maintenance Unit (EEMU) demoed and replaced all CF-30's with L-3 V-One PC's, this updated the operating system on the in car computer system to Windows 7 which allowed the Ingham 911 CAD upgrade to Tri-Tech. We also worked with IT and placed the new car PC's on the Lansing network which allowed better control and efficient upgrades to software. The new PC's mounting gave the officers better positioning of the display and keyboard which allow easier use of the equipment.
- Update PVS Cameras with 4G - The EEMU started an upgrade to the PVS camera network by replacing some of the street locations Fiber network links with Verizon 4G modem links. We worked with IT to be able to configure the 4G modems and test the system. Over the next few years we plan to replace all the Fiber lines with the 4G network. This will enable the Department to relocate the cameras without rerouting Fiber networks.
- Update SOS Cameras - The EEMU has updated two SOS pole cams with HD cameras and added a third pole cam with an Ultra HD Camera; we are also planning to reconfigure the housing to make redeployment to other locations simple.
- BodyCam Demos - The EEMU and Patrol Command worked on the demo evaluation of three BodyCam models, this evaluation lead the department to pick Taser as our model of choice and will be rolling out our BodyCam program in early spring.
- In early spring the EEMU will be working with IT to upgrade the Netmotion server and software to enhance the in car computer network.
- Walter Doherty, Radio Lab Engineer was named Lansing Police Department's Citizen Employee of the Year.

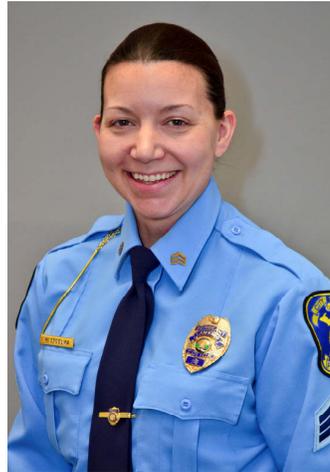
Walter Doherty can be reached at TX: (517) 483-4840 or [Walter.Doherty@lansingmi.gov](mailto:Walter.Doherty@lansingmi.gov).



# L P D

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## Records Division, Identification Unit, and Training and Technical Services



Cherie Ballor, Lieutenant and  
Michelle Spoelma, Sergeant

The Lansing Police Department Staff Services consists of both sworn and civilian personnel. Our primary mission is to provide administrative and operational expertise and customer service to staff and citizens. The staff performs a variety of duties and services outlined below:

### Records Division

- Accident/Criminal Police Report Copies
- Freedom of Information Act Requests
- Data Systems Administration
- Uniform Crime Reporting Compliance
- Notary Service
- Ride-Along Applications
- Background Checks/Local Arrest Record
- Records Management

### Training/Technical Services

- Police Ride-Along Program
- Training Schedule
- Internship Program
- Coordinator at Mid-MI Police Academy
- Awards Ceremony
- Personnel Management
- Technology Oversight

### Identification Unit

- Fingerprinting
- Purchase Permits / Gun Registration
- Biometrics Analysis

Records Unit	2015	2014	Identification Unit	2015	2014
Record Copying Revenue	\$46,812.54	\$37,795.00	Civilians Fingerprinted	1,461	1,744
Accident Reports Entered	7,582	4,343	Latent Prints from Crime Scenes	1,045	765
Warning Citations Entered	1,117	724	Prints Identified in AFIS	182	172
Appearance Tickets Entered	418	440	Persons Identified in AFIS	91	92
Warrants Entered	0	92	Handgun Registrations	2,292	2,458
Record Checks	4,461	4,603	License to Purchase Permits	313	334
Record Reproduction for Officers/Citizens	31,738	29,703	License to Purchase Permits Denied	13	8
Freedom of Information Documents Researched and Returned	5,948	5,843			
Traffic Citations Archived	11,687	10,118			

Lieutenant Cherie Ballor can be reached at TX: (517) 483-4647 or [Cherie.Ballor@lansingmi.gov](mailto:Cherie.Ballor@lansingmi.gov). Sergeant Michelle Spoelma can be reached at TX: (517) 483-4653 or [Michelle.Spoelma@lansingmi.gov](mailto:Michelle.Spoelma@lansingmi.gov).



## Training

The Lansing Police Department participates, provides, and sponsors many trainings and educational programs. These training areas and educational programs include officer skills and development, supervisory development, conflict resolution, diversity appreciation, computer skills, hiring and promotional policies, and customer service. The Lansing Police Department partnered with the Ingham County Sheriff's Office to host multiple training programs. Employees attended approximately 26,000 hours of training. The Lansing Police Department trained personnel in the following:

- |   |   |  |
|---|---|--|
| <ul style="list-style-type: none"> <li>• Annual Refresher Training</li> <li>• Biology/DNA Evidence Collection</li> <li>• Investigating Using Cell Phone Technology</li> <li>• Social Media Fundamentals</li> <li>• Critical Incident Stress Support</li> <li>• PPCT Instructor Recertification</li> <li>• Analytics for Public Safety</li> <li>• Command Training</li> <li>• Accident Investigation Training</li> <li>• RADAR/LIDAR</li> <li>• Taser Instructor</li> <li>• Krav Maga Instructor</li> <li>• Sharepoint</li> <li>• Conducting Internal Investigations</li> <li>• Recognition of Counterfeit Insurance</li> <li>• Negotiator Training</li> <li>• Ice Diving Operations</li> <li>• Traffic Safety Summit</li> <li>• Trace Evidence Collection</li> <li>• Online Social Networking</li> <li>• Street Crimes</li> <li>• Illegal Gaming</li> <li>• Advance Law Enforcement Rapid Response</li> <li>• Traffic Management</li> <li>• Investigating Missing Children</li> <li>• High Risk Arrest Tactics</li> <li>• Investigating Sex Crimes</li> <li>• Ultimate Ethics</li> <li>• National Children's Alliance Conference</li> <li>• Overview of Drug Forfeiture</li> <li>• Freedom of Information Act Training</li> <li>• Internal Affairs</li> <li>• Enhancing Crime Prevention</li> <li>• Investigating Police Use of Force</li> <li>• SMART Policing Summit</li> <li>• COPSHOCK</li> </ul> | <ul style="list-style-type: none"> <li>• Elder Abuse</li> <li>• Datamaster</li> <li>• Mobile Field Force</li> <li>• Michigan Tactical Officer Conference</li> <li>• Residential Crime Prevention</li> <li>• Michigan Accident Investigator Conference</li> <li>• Mobile Device Examiner</li> <li>• Great Lakes Security Conference</li> <li>• Re-Engineer Use of Force</li> <li>• Incident Command</li> <li>• Crimes Against Children</li> <li>• Fingerprint Processing</li> <li>• Shooting Incident Reconstruction</li> <li>• Super Glue Workshop</li> <li>• Digital Photography in Law Enforcement</li> <li>• Heroes Path to Excellence</li> <li>• Undercover Narcotics</li> <li>• Basic Criminal Investigations</li> <li>• First Aid/CPR</li> <li>• Field Training Officer</li> <li>• REID Interview and Interrogation</li> <li>• Traumas of Law Enforcement</li> <li>• Glock Armorer</li> <li>• Hazmat Mitigation</li> <li>• Overview of Crime Prevention</li> <li>• Managing the Property and Evidence Room</li> <li>• Remote Collar for Police K-9</li> <li>• State and Local Anti-Terrorism Training</li> <li>• Cyber Investigations</li> <li>• MSU School of Staff and Command</li> <li>• Homicide Training</li> <li>• Dive Rescue I</li> <li>• FBI National Academy</li> <li>• Human Trafficking</li> <li>• Emergency Vehicle Operations Instructor</li> <li>• Michigan Core Emergency Management</li> <li>• TASER Operator</li> </ul> | <ul style="list-style-type: none"> <li>• Law Enforcement Response to Domestic Violence</li> <li>• Basic PIO Workshop</li> <li>• Forensic Interviewing of Children</li> <li>• 2015 K-9 HITS Conference</li> <li>• 2015 DARE Conference</li> <li>• Everybody Matters Workshop</li> <li>• Crime Prevention Strategies for Schools</li> <li>• Labor Law and Labor Arbitration</li> <li>• Pen-Link CIA Technology Training</li> <li>• Emergency Vehicle Operations</li> <li>• Emotional Survival for Law Enforcement</li> <li>• Basic Sniper School</li> <li>• Footwear Impression Workshop</li> <li>• Mobile Field Force Command and Planning</li> <li>• Force Science Certification</li> <li>• MP Armorer</li> <li>• Building Complex Case Investigations</li> <li>• Michigan Crisis Response Association Conference</li> <li>• Bulletproof Mind</li> <li>• 2015 CJIC Conference</li> <li>• Police Executive Development</li> <li>• Child Death Scene Investigation</li> <li>• Crime Prevention for Places of Worship</li> <li>• First Line Supervision</li> <li>• Shoot House Instructor</li> <li>• Michigan Police Discipline and Discharge</li> <li>• Color of Law</li> <li>• Basic School Resource Officer</li> <li>• Force Science Basic Analyst</li> <li>• Microsoft Excel for Public Safety</li> <li>• Defensive Tactics Instructor</li> <li>• Sex Assault Investigations and Interrogation</li> <li>• Homicide and Forensic Death Investigation</li> <li>• Gang Resistance Education and Training</li> <li>• Understanding Financial Statements</li> <li>• Emergency Management</li> <li>• Winter Weather Hazards – Preparedness</li> </ul> |
|---|---|--|



## Subject Control Training Team

The Lansing Police Department Subject Control Training Team is a team comprised of ten (10) part time trainers. The team is responsible for conducting force related training for all sworn personnel of the Lansing Police Department. In addition, the team also conducts training for Detention personnel, 54-A District Court personnel and conducts self-defense training for civilian groups throughout the year. The following are some of the statistics related to the work of the Subject Control Team:

Total Number of Training Presentations	27
Number of Sworn Personnel Trained	242
Number of Civilians Trained	185
Total Number of Training Hours Conducted	778.5
Total Number of Instructor Development Hours	416

What makes all this training possible, is the dedication displayed by team members. They receive no extra pay for this position, and in all reality, donate their personal time on a regular basis to ensure training sessions are properly prepared. The members of the Subject Control Training Team do this to ensure their fellow officers have all the skills and tools necessary to be successful in the field. In addition, providing the citizens of Lansing with personal safety skills helps strengthen the bond between the department and the community.





## Awards and Recognition Program

### DEPARTMENT CITATION

*Officer John Cosme  
Officer Cedric Ford  
Officer Gregg Parrott*

### DEPARTMENT UNIT COMMENDATION

*Officer Cedric Ford  
Officer John Cosme  
Officer Jason Evans  
Officer Dale Persons  
Officer Greg Parrott  
Officer Monika Ford  
Officer Kurt Martens  
Officer Edgar Guerra  
Officer Josh Traviglia  
Officer Dave Lomakoski  
Officer Angie Matthews  
Detective Joel Johnson  
Detective Mark Lewandowsky  
Sergeant Rob Backus  
Agent Chris Scott, DEA  
Agent Kevin Flood, DEA  
Agent Steve Baily, ATF*

### HONOR GUARD RECOGNITION

*Officer Keegan Stitt  
Sergeant Sean Mills  
Sergeant David Ellis*

### DIVE SERVICE RECOGNITION

*Officer Penni Elton  
Sergeant Sean Mills  
Sergeant Bryan Curtis  
Sergeant Joseph Brown*

### CIVILIAN UNIT COMMENDATION

*Megan Johnston  
Dawn Hufnagel*

### CIVILIAN CERTIFICATE OF MERIT

*Megan Johnston*

### CITIZEN LIFESAVING

*Julia Farnier  
Eric Neilson  
Earnest Brown*

### CITIZEN CITATION

*Tom Dys  
Larry Hose  
Todd Broker  
Todd Finison*

### CITIZEN CERTIFICATE OF APPRECIATION

*Ella Ford  
Danny Parks  
Lesa Leverett  
Margaret Barnes*

### INDIVIDUAL COMMENDATION

*Officer Sarah Nolen  
Detective Elizabeth Reust  
Sergeant Sean Mills*

### S.T.A.R.T. SERVICE RECOGNITION

*Officer Eric Pratl  
Officer Cedric Ford  
Detective Joel Johnson*

### CERTIFICATE OF MERIT

*Officer Sarah Nolen  
Officer Ken Callison  
Officer Pete Scaccia  
Officer Brian Rendon  
Officer Dave Lowndes  
Officer Jenni Maatman  
Detective Joel Mires  
Detective Mike Looney  
Detective Rich Dietrich  
Sergeant Katie Diehl  
Sergeant Matt Kreft*

### LIFE SAVING AWARD

*Detention Officer Jason Davis  
Detention Officer Betsy Barnhill  
Detention Officer Lana Hadzajlic  
Lead Detention Officer Greg Rosenberry  
Officer Remson Jack  
Officer Brittany Roberts  
Officer Matt Salmon  
Sergeant Leith Curtis*

### SPECIAL MENTION

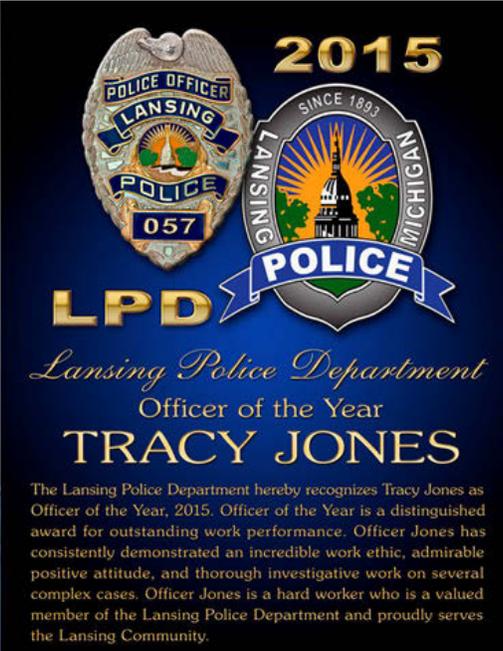
*Lieutenant Cherie Ballor graduated from the 10<sup>th</sup> Class of the MSU School of Staff and Command. Lieutenant Tom Fabus graduated from the 260<sup>th</sup> FBI National Academy. The "100 Club" awarded the "Professional Excellence Award" to Officer Kara Freeman, Sergeant Rob Backus and Sergeant Dan Zolnai.*



# LPD

*"Capital City's Finest"*

## Officer of the Year Officer Traci Jones



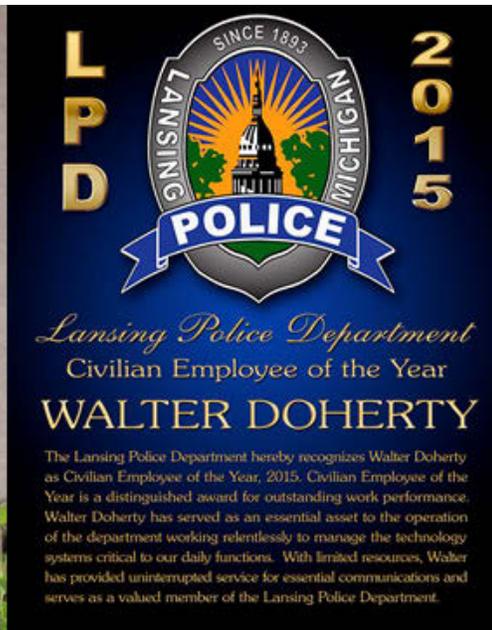
**2015**

**LPD**

*Lansing Police Department*  
Officer of the Year  
**TRACY JONES**

The Lansing Police Department hereby recognizes Tracy Jones as Officer of the Year, 2015. Officer of the Year is a distinguished award for outstanding work performance. Officer Jones has consistently demonstrated an incredible work ethic, admirable positive attitude, and thorough investigative work on several complex cases. Officer Jones is a hard worker who is a valued member of the Lansing Police Department and proudly serves the Lansing Community.

## Civilian Employee of the Year Walter Doherty, Radio Lab Engineer



**2015**

**LPD**

*Lansing Police Department*  
Civilian Employee of the Year  
**WALTER DOHERTY**

The Lansing Police Department hereby recognizes Walter Doherty as Civilian Employee of the Year, 2015. Civilian Employee of the Year is a distinguished award for outstanding work performance. Walter Doherty has served as an essential asset to the operation of the department working relentlessly to manage the technology systems critical to our daily functions. With limited resources, Walter has provided uninterrupted service for essential communications and serves as a valued member of the Lansing Police Department.



# L P D

*"Capital City's Finest"*

## New Hires

Tara Brandman Police Recruit/Police Officer  
 Jason Desantis Police Recruit  
 Lewis Johnson Police Recruit /Police Officer  
 Tanner Lewandowsky Police Recruit/Police Officer  
 Eric McDowell Police Recruit/Police Officer  
 Eric Nielsen Police Recruit/Police Officer  
 Dalton Reust Police Recruit/Police Officer  
 Dillon Reust Police Recruit/Police Officer  
 Bryan Wilson Police Recruit /Police Officer  
 Timothy Shepard Police Recruit/Police Officer  
 Andrew Waldrop Police Officer  
 Robert Bricker Police Officer  
 Ryan Lawrence Police Officer

## Retirements

Lieutenant David Emmons  
 Officer Jonathan Hallett  
 Sergeant Joseph Brown  
 Officer Gary Masseur  
 Officer Robert Merritt  
 Sergeant Del Kostanko  
 Lieutenant Brian Ellis  
 Detective Vicki Dahlke  
 Officer Michelle Burkhardt

## Promotions

Lieutenant Ellery Sosebee  
 Sergeant Nicholas Hughett  
 Detective Tracy Jones  
 Sergeant Sean Mills  
 Sergeant Shawn McNamara  
 Sergeant Brent Sorg  
 Lieutenant Traci Ruiz  
 Sergeant Eric Pratl  
 Detective Peter Scaccia





# L P D

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## Chaplain Corp.

The Lansing Police Chaplain Corp. has been in existence for many years and is here to serve the men and women of the department and the citizens of Lansing in times of need.

### Chaplain Alex Pickens



Chaplain Alex Pickens is the Senior Pastor at the University Baptist Church in East Lansing. He resides in Okemos, with his wife and two children. Chaplain Pickens joined the Corp. in the fall of 2014.

### Chaplain Bob Irish



Chaplain Bob Irish is the Father at the St. Jude Catholic Church in DeWitt. He is a retired police officer, and now serves in another capacity. Chaplain Irish joined the Corp. in the fall of 2015.

### Chaplain Damon Milton



Chaplain Damon Milton is the Senior Pastor at The Voice of Power Church in Lansing. He resides in Lansing. Chaplain Milton joined the Corp. in the fall of 2014.

### Chaplain Drew Filkins



Chaplain Drew Filkins is an Associate Pastor at the People's Church in East Lansing. He resides in Lansing with his wife and kids. Chaplain Filkins joined the Corp. in the fall of 2014.

Chaplain Edward Owens, Frank Weller, and Dave Leisman retired from the Chaplain Corp. They served approximately 30 years and were a valuable part of the Lansing Police Department family.

### Chaplain Rosalinda Hernandez



Chaplain Rosalinda Hernandez serves as Clergy at I AM Ministries in Lansing. Chaplain Hernandez joined the Corp. in the spring of 2015.

### Chaplain Clyde Carnegie



Chaplain Clyde Carnegie has been with the Corp. for approximately 28 years. He serves on the Board of Police Commissioners and has served the Friendship Baptist Church as their Senior Pastor.

### Chaplain William Renfrew



Chaplain William Renfrew is a retired Lansing Police Officer and has been with the Corp. for approximately 28 years. He serves on the Board of Police Commissioners and has served as an Associate Pastor at St. Paul's Episcopal Church



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## In Remembrance of our Fallen Officers

### Officer Alexander Lang



Patrolman Lang, 57, died instantly when struck by a car, while on duty September 2, 1932. He became a sworn officer on October 8, 1920.

### Officer Gottlieb Sohn



Patrolman Sohn, 61, died of an apparent heart attack on May 23, 1942, during an altercation with a subject he was attempting to place under arrest. He became a sworn officer on May 16, 1919.

### Officer Mac J. Donnelly, Jr.



Patrolman Donnelly, 35, heroically sacrificed his life in a successful attempt to save the lives of four civilian hostages during a bank robbery on June 16, 1977. He became a sworn officer on May 6, 1968.

### Officer Dean Whitehead



Officer Whitehead, 30, died in the line of duty on May 9, 1985, during an accidental crash of Air 80, the Lansing Police Department's helicopter. He became a sworn officer on November 28, 1977.

### Officer Julie Englehardt



While on a routine complaint call on February 12, 1988, Officer Englehardt was fatally shot in the line of duty. She became a sworn officer in July 1974.

### K-9 Sabre



On January 23, 1999, K-9 Sabre was killed from hostile gun fire while defending the lives of his partner, Officer Matt Ramsey and Sergeant Mary Stevens.

### K-9 Chili



On September 14, 2005, Officer Dennis Bunch and his partner K-9 Chili were involved in a car accident. Officer Bunch only suffered minor injuries. Sadly, K-9 Chili died as a result of his injuries.



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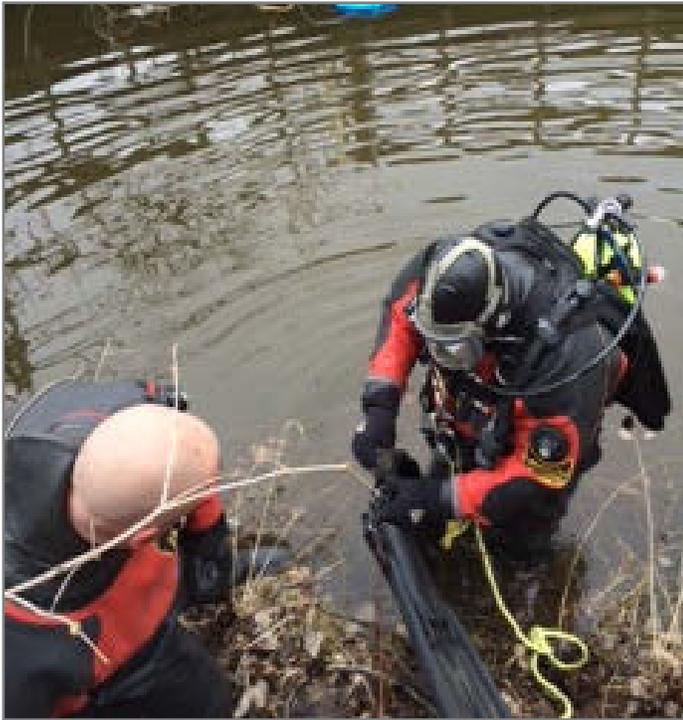
## Employees in Action





# LPD

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*"Capital City's Finest"*





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*"Capital City's Finest"*





# L P D

*"Capital City's Finest"*





# L P D

*"Capital City's Finest"*





# LPD

*"Capital City's Finest"*





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**BELOW**  
**100**

**WEAR YOUR BELT.  
WEAR YOUR VEST.  
WATCH YOUR SPEED.  
WIN—WHAT'S IMPORTANT NOW?  
REMEMBER: COMPLACENCY  
KILLS!**

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In partnership with **SP-5**



**Visit our website at**  
**[www.lansingpolice.com](http://www.lansingpolice.com)**



Thank you for reviewing the Lansing Police Department's 2015 Annual Report. This report was designed and prepared by Michelle Reddish, Administrative Specialist to the Chief of Police.

If you have any questions regarding this report, you can contact Michelle Reddish at TX: (517) 483-6040 or [Michelle.Reddish@lansingmi.gov](mailto:Michelle.Reddish@lansingmi.gov). Please "like" us on Facebook for breaking news and information about what's happening in the City of Lansing.